

Sarah Norman, *Chief Executive*

Town Hall
Church Street
Barnsley
South Yorkshire
S70 2TA

www.barnsley.gov.uk/sypcp

NOTICE OF MEETING

You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA at 1.00 pm on Monday 11 December 2023 for the purpose of transacting the business set out in the agenda.



Sarah Norman
Chief Executive

This matter is being dealt with by: Andrew Shirt
andrewshirt@barnsley.gov.uk Tel: 01226 772207

WEBCASTING NOTICE

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Membership

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

Panel Members	Role	Local Authority Represented
Councillor Neil Wright	Chair	Barnsley
Councillor Ben Miskell	Vice-Chair	Sheffield
Councillor Steve Hunt	Member	Barnsley
Councillor Kevin Osborne	Substitute Member	Barnsley
Councillor Emma Muddiman-Rawlins	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Rukhsana Haleem	Member	Rotherham
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Safiya Saeed	Member	Sheffield
Councillor Henry Nottage	Member	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Miss Jacqueline Griffin	Independent Co-opted Member	
Mr Richard Hindley	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

Terms of Reference of South Yorkshire Police and Crime Panel

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-

- (a) the Commissioner’s Chief Executive;
 - (b) the Commissioner’s Chief Finance Officer;
 - (c) a Deputy Commissioner; and
 - (d) the Chief Constable.
4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
 5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
 6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s statutory functions.
 7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner’s statutory functions.
 8. To support the effective exercise of the statutory functions of the Commissioner.
 9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
 10. To appoint an Acting Commissioner if necessary.
 11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
 12. To exercise any other functions conferred on the Panel under the Act, as required.

Contact Details

For further information please contact:

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SOUTH YORKSHIRE POLICE AND CRIME PANEL

MONDAY 11 DECEMBER 2023

TIME AND VENUE: 1.00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELEY, S70 2TA

Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:- The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: https://www.barnsley.gov.uk/sypcp	
a)	To the Police and Crime Commissioner If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting .	

	<p>Questions should be submitted to Andrew Shirt, Council Governance Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk</p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Andrew Shirt, Council Governance Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk</p>	
8	<p>Minutes of the Police and Crime Panel meeting held on 25 September 2023</p> <p>Matters Arising / Action Log</p>	7 - 14
9	Change of Panel Membership	15 - 16
10	Police and Crime Commissioner's Update (including decisions made since the last meeting)	17 - 30
11	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (July to September 2023 - Quarter 2 2023/24)	31 - 68
12	Quarter 2 - Consolidated Budget Monitoring Report 2023/24	69 - 84
13	Learning and Development Update	85 - 88
14	Work Programme / PAB Dates	89 - 92
15	Date and time of the next meeting - Monday 5 February 2024, 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA	
16	Exclusion of the Public and Press	
*17	Presentation on the Transfer of Police and Crime Commissioner functions to the South Yorkshire Mayor (Exemption Paragraph 3)	93 - 100



SOUTH YORKSHIRE POLICE AND CRIME PANEL

25 SEPTEMBER 2023

PRESENT: Councillor N Wright (Barnsley MBC) (Chair)

Councillor B Miskell (Sheffield City Council) (Vice-Chair)

Councillors: T Baum-Dixon (Rotherham MBC), H Nottage (Sheffield City Council), C Ransome (City of Doncaster Council), S Saeed (Sheffield City Council), W Carratt (Independent Co-opted Member of the Police and Crime Panel), J Griffin (Independent Co-opted Member of the Police and Crime Panel) and R Hindley (Independent Co-opted Member of the Police and Crime Panel)

Dr A Billings (South Yorkshire Police and Crime Commissioner)

S Abbott, M Buttery, G Hyland and K Wright
(Office of the South Yorkshire Police and Crime Commissioner)

S Ghuman, A Shirt and C Smallman
(Barnsley MBC)

Apologies for absence were received from:
Councillor R Davison (Sheffield City Council), Councillor R Haleem (Rotherham MBC), Councillor E Muddiman-Rawlins (City of Doncaster Council), Councillor A Peace (Barnsley MBC), Councillor K Osborne (Barnsley MBC) and S Parkin (Office of the South Yorkshire Police and Crime Commissioner)

1. WELCOME

The Chair welcomed everyone to the meeting, including new Member Councillor Henry Nottage.

2. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

3. ANNOUNCEMENTS

None.

4. URGENT ITEMS

None.

5. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

6. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

7. PUBLIC QUESTIONS:-

A) TO THE POLICE AND CRIME COMMISSIONER

There were no questions to the Police and Crime Commissioner.

8. TO THE POLICE AND CRIME PANEL

There were no questions to the Police and Crime Panel.

9. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 17 JULY 2023

The Panel discussed and noted progress in respect of the agreed actions captured on the Panel's Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 17 July 2023 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel's Action Log would be updated following discussion and agreement at today's meeting.

10. CHANGE OF PANEL MEMBERSHIP

A report of the Panel's Support Officer highlighted that at the meeting held on 6 September 2023, Sheffield City Council resolved that Councillor Henry Nottage would replace Councillor Maleiki Haybe as its representative on South Yorkshire Police and Crime Panel.

RESOLVED - That Members of the Police and Crime Panel:-

- Noted that Councillor Haybe's membership of the Panel ceased on 5 September 2023.
- Noted the appointment of Councillor Nottage to the Panel by Sheffield City Council as its meeting held on 6 September 2023.

11. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

M Buttery presented the Police and Crime Commissioner's Update to the Committee. It provided Members with and insight to the key PCC activities, decisions and key OPCC activities against the OPCC'S Delivery Plan (since it was approved by the PCC at his Public Accountability Board).

Councillor Wright requested that clarity be provided on how the Panel would be utilised once the PCC is passed onto the mayor.

R Hindley commented on the information around Data Loss in the report asking if there were any specific reputational issues for South Yorkshire Police. Dr Billings explained that there had been no public concerns to note. M Buttery added that within the Gold Group trust and confidence had been shown from the victims and witnesses affected.

Councillor Miskell queried the rising concerns over burglary rates in South Yorkshire. Dr Billings explained that due to the rising demand on Police Officers it was not always possible to follow up every case and provide home visits after the event happened, which would be pointed out to the Home Secretary.

Councillor Miskell continued that here had been a noticeable rise in Hate Crime within South Yorkshire. Dr Billings stated that Hate Crime was an ongoing issue, the more people reporting Hate Crime indicated more people having confidence in the Police meaning rising figures could be seen as both good and bad. Regular reporting was to be conducted on the types of Hate Crime over South Yorkshire.

RESOLVED - That Members of the Police and Crime Panel:-

- Noted the contents of the report.
- Asked questions on the matters contained within the report given it explained how the PCC had over the period delivered his Police and Crime Plan and discharged the wide range of his legal responsibilities, and explained the decisions he had taken which were of public interest.

12. MONITORING DELIVERY OF THE POLICE AND CRIME PLAN - QUARTERLY REPORT (APRIL TO JUNE 2023)

K Wright presented the Quarterly Report to the Committee which provided information on how the Police and partners (as well as the Office of the PCC) worked to achieve its outcomes and priorities set out in the Police and Crime Plan for South Yorkshire.

One main focus within the report was Hate Crime numbers and the focus around reporting, K Wright explained that there had been a national focus on the topic which could in turn create a spike in the data locally.

B Miskell commented on Police Officer Conduct and incidents which may arise within the force, Dr Billings stated that he was satisfied that the Police had good and robust procedures in place to ensure all incidents were dealt with correctly.

B Miskell asked the Commissioner if he would agree that an increase in 999 calls was a reflection of the cut in policing. Dr Billings agreed as parts of the Police sector were squeezed it could increase queues and transfers to 111 rather than directly to 999.

A discussion was taken around anti-social behaviour and the steps taken by the Police to reduce it. Dr Billings explained that funding had increased for foot patrols in hotspot areas.

A discussion arose around rural crime, K Wright added that each district was part of a Community Safety Partnership which would highlight the figures around the different types of crime.

RESOLVED - That Members of the Police and Crime Panel:-

- Noted that the performance framework upon which the report was based on has been updated to reflect changes in the PCC's new Police and Crime Plan 2023-2025 published in April 2023.
- Noted the contents of the report and comment on any matters arising.

13. QUARTER 1 - CONSOLIDATED BUDGET MONITORING REPORT 2023/24

Members of the Committee were presented with a report of the Chief Finance Officer highlighting the consolidated financial position for the period 1 April 2023 to 30 June 2023 alongside the forecast year end position for 30 June 2023.

R Hindley queried the risks involved in the Mayoral Model. S Abbott explained that it was too early to calculate risks however the team were focusing on monitoring any changes.

W Carratt raised concerns over the Pay Award risks. S Abbott explained that there would be allocation planning around the method of assignment going forward. M Buttery added that continued support was provided to members on the Budget Working group.

RESOLVED - That Members noted the report.

14. COMPLAINTS UPDATE (JANUARY TO JUNE 2023)

A report of the Panel's Legal Advisor/Support Officer highlighted that between 1 January 2023 and 30 June 2023 there had been no formal complaints received against South Yorkshire Police and Crime Commissioner.

RESOLVED - That Members of the Police and Crime Panel noted the update.

15. LEARNING AND DEVELOPMENT UPDATE

A Shirt provided Members with the Learning and Development Update which included current events, together with future plans in respect of learning and development for the Panel. Members were encouraged to provide suggestions for any additional learning and development opportunities.

RESOLVED - That Members of the Police and Crime Panel:-

- Noted the update.
- Provided suggestions for future learning and development.

16. WORK PROGRAMME / PAB DATES

A Shirt provided Members with the 2023/24 Work programme for information and explained that Members could nominate topics that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner. All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge of how the PCC holds the Chief Constable to account.

RESOLVED - That Members of the Police and Crime Panel noted the contents of the 2023/24 Work Programme.

17. DATE AND TIME OF THE NEXT MEETING - MONDAY 11 DECEMBER 2023, 1:00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELEY, S70 2TA

RESOLVED - That the next meeting of the Police and Crime Panel be held on Monday 11 December 2023, 1:00pm in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA.

CHAIR

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ACTION LOG (Version 30-11-23)

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
05.12.22	9	<u>Police and Crime Commissioner's Update</u>			
		iii) Noted that K Wright had agreed to share the value for money framework once it is ready.	K Wright	In due course	<u>Update 26/01/23, 13/04/23, 24/04/23,12/06/23 & 07/07/23</u> This is incorporated into the Police and Crime Plan and is business as usual. Suggest this is discharged
12.06.23	16	<u>Lead / Link Members – Review</u>			
		ii) Agreed that arrangements be made with the OPCC for all Panel Members to attend a Performance Induction Briefing later in the year.	OPCC / A Shirt	In due course	<u>Update 22/11/24</u> A Performance Induction Briefing session was held on 17 November 2023. Suggest this is discharged.
17.07.23	11	<u>Learning and Development Update</u>			
		iii) Noted that arrangements would be made in due course for Panel Members to visit the SARC.	S Parkin / A Shirt	In due course	<u>Update 15/09/23</u> Ongoing.

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Meeting Date	11 DECEMBER 2023
Report of	THE PANEL'S SUPPORT OFFICER
Subject	CHANGE OF PANEL MEMBERSHIP

EXECUTIVE SUMMARY

To report that, at its Council meeting held on 23 November 2023, Barnsley MBC resolved that Councillor Steve Hunt would replace Councillor Ashley Peace as its representative on South Yorkshire Police and Crime Panel, due to Councillors in Sheffield changing political party, which has impacted on political proportionality across South Yorkshire.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- i) Note that Councillor Peace's membership of the Panel ceased on 23 November 2023.
- ii) Note the appointment of Councillor Hunt to the Panel by Barnsley MBC at its meeting held on 23 November 2023.
- iii) Appoint Councillor Hunt to the Budget Working Group.

CONTENTS

Main Report

BACKGROUND

1. At its meeting held on 23 November 2023, Barnsley MBC appointed Councillor Hunt to replace Councillor Peace. This was due to Councillors in Sheffield changing political party, which has impacted on political proportionality across South Yorkshire.
2. Councillor Peace was a Member of the Panel's Budget Working Group, it is recommended that Councillor Hunt be appointed to the Budget Working Group.

FINANCIAL IMPLICATIONS

3. Member remuneration of £920.00 per annum payable (in arrears) from the Home Office Grant. Member travel and subsistence.

LEGAL IMPLICATIONS

4. There are no direct legal implications arising from this report.

HEALTH AND SAFETY IMPLICATIONS

5. There are no direct health and safety implications arising from this report.

EQUALITY & DIVERSITY IMPLICATIONS

6. Appointments to the Panel are made by constituent Authorities. There are, therefore, no direct equality and diversity implications arising from this report.

List of background documents		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207



Meeting Date	11 December 2023
Report of	The Police and Crime Commissioner
Subject	Police and Crime Commissioner's Update (Including decisions made since the last meeting)

EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) to deliver his Police and Crime Plan and to effectively discharge his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (the Panel) with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan.

RECOMMENDATION(S)

Members of the Panel are recommended to: -

- a) note the contents of this report.
- b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan and discharged the wide range of his legal responsibilities, and the decisions he has taken which are of public interest.

CONTENTS

- *Main Report*

INTRODUCTION

1. The PCC published his latest Police and Crime Plan – *Working Together for a Safer South Yorkshire* (2023-25) - in April 2023.
2. The PCC has maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC also retained the same three strategic priorities:
 - Protecting vulnerable people
 - Tackling crime and anti-social behaviour
 - Treating people fairly.

Although there are slightly different areas of focus under each of these priorities.

3. The OPCC has developed a Delivery Plan to support the PCC in delivering the new Police and Crime Plan and support discharge of the PCC's wide range of legal responsibilities. The Delivery Plan consists of a '*Plan on a Page*' and a supporting narrative. The Delivery Plan narrative describes in high-level terms the activity the OPCC will undertake in the period until just beyond the next elections in May 2024.
4. Underpinning this Delivery Plan are more detailed work programmes and plans, from which individual staff objectives will be set.
5. The OPCC has a Vision and Mission Statement, with three Strategic Pillars which are designed to support their achievement. The three Strategic Pillars are – '***Ethical and Transparent Leadership***', '***Working with, and Supporting, Partnerships and Communities***' and '***Valuing our People***' and the OPCC's activity is organised and co-ordinated under each of these three broad headings.
6. Under Section 28(6) of the Police Reform and Social Responsibility Act 2011, the Panel is obliged to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the PCC with respect to the discharge of those functions.
7. To assist with these Panel responsibilities, this update report provides members of the Panel with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan during this period.
8. This report follows the headings within the OPCC's new Delivery Plan.

Ethical, Transparent Leadership

Effective and timely strategic and financial planning

9. Preparations continue for the transfer of PCC functions to the Mayor for South Yorkshire with effect from 8 May 2024. The required Statutory Instrument (Transfer Order) is expected to be laid before Parliament on 7 December 2023 and made in early 2024. As well as the transfer of PCC functions, the order will seek to:
 - transfer property, rights and liabilities of the PCC to the South Yorkshire Mayoral Combined Authority
 - reduce the current mayoral term in order to align with PCC election cycles

- cancel the PCC election in South Yorkshire, and
- abolish the role of PCC in South Yorkshire from the date the transfer occurs.

A Programme Board has been established to oversee the transfer, and a Programme Director appointed. A high-level project plan sets out the workstreams, timescales, risks and any interdependencies. A separate briefing document on the Programme has been presented to the Panel.

10. The Home Secretary met with the PCC on 16 October. In preparing for that meeting the PCC provided information in relation to three things: SYP's 'legacy issues' and associated costs; proposed transfer of PCC functions to the South Yorkshire Mayor in May 2024 and our approach to Violence Against Women and Girls supported by additional Home Office funding.
11. Work is progressing in line with the PCC's strategic and financial planning timetable. Key products in relation to the assessment of policing and crime need have been provided and discussions are currently underway regarding the financial resources required to meet that need, including savings, efficiencies and growth proposals and a draft capital programme.
12. The PCC and the OPCC's Chief Financial Officer participate in regular national finance update meetings with the Home Office in preparation for the following year's policing budget settlement.

Supporting the PCC as National Finance lead in the funding formula review

13. The Home Office hope to present the results of the review at the same time as the settlement is announced in December.

Responding to the PCC Review, Fire Reform and the Levelling Up Agenda

14. OPCC officers have maintained a watching brief over Government announcements, consultations, new legislation and guidance and implementation in these areas. Our updates under the three headings are as follows:

- PCC Review - Part 2

- *Offender Management*

Community Payback: The Probation Service published their Community Payback Autumn 2023 newsletter which highlights a number of projects that have taken place in South Yorkshire in recent months. These include:

- restoration work at of an overgrown pond and wildlife area enabling children from Brinsworth Manor Infant School to visit the area to study wildlife, ecosystems and work on science projects
- Honeywell Playground in Barnsley
- work for the Canals and River Trust - Sheffield and South Yorkshire Navigation restoration work carried out on the Lock at Kilnhurst, Rotherham
- urgent repair work highlighted by Sheffield City Council regarding a local stream, and
- as part of Autumn Clean, clear up work at Narrow Twitchell Playpark and adjoining Whybourne Grove and Terrace.

In the period July to September 2023, 18,982 hours have been completed in Group Placements supervised by Community Payback Supervisors, 4,192 Hours of Education, Training and Employment have been completed and 2,344 Hours have been completed in Individual Placements (such as working in Charity Shops).

Data Sharing in the Criminal Justice System

In Part Two of the PCC Review, published in March 2022, the government agreed to develop Guidance on data sharing for criminal justice partners, alongside a Memorandum of Understanding (MoU) template for local level data sharing across local partners, predominantly for the purposes of performance improvement and strategic monitoring.

In October 2023, Government published the guidance, together with a template MoU, which have been endorsed by stakeholders.

Work will be undertaken in the coming weeks to examine the data sharing guidance and prepare a position statement for consideration by South Yorkshire's Local Criminal Justice Board when it next meets in January 2024.

- Fire Reform

We still await the government's response to the Fire Reform White Paper.

- Levelling Up

OPCC staff have continued to participate in the South Yorkshire Mayor's Homelessness Round Table discussions and the PCC has agreed to provide some funding to support research into homelessness being co-ordinated by the South Yorkshire Mayor, through the South Yorkshire Mayoral Combined Authority.

Supporting the delivery of the Police and Crime Plan Priorities

15. There is a separate report to the Panel's meeting on progress with performance against the Police and Crime Plan, including contributions from the OPCC and VRU. Performance reports are published on the PCC's website on a quarterly basis and presented to the next available Panel meeting.
16. In relation to SYP's delivery of the Police and Crime Plan priorities, the OPCC has established and supports the PCC's 'holding to account' arrangements. These arrangements consist of formal and informal meetings and discussions and OPCC staff activity to seek assurance for the PCC that SYP is delivering against the Police and Crime Plan and that the Chief Constable is efficiently and effectively running the force and discharging her statutory functions. The formal 'holding to account' meetings with SYP include a bi-monthly Public Accountability Board meeting at which the PCC receives reports from SYP on performance against each of the three priorities in the Police and Crime Plan and against the four fundamental principles underpinning them. Panel members are invited to these PAB meetings to inform their role in reviewing, scrutinising and supporting the PCC in the exercise of his functions and actions.

Ensuring robust systems of governance, risk management and control

15. Work continues on the Information Governance Project and is on target to meet the agreed deadline of 30 April 2024. A recent Staff Away Day included awareness raising and training in relation to Data Protection Impact Assessments.
16. The Panel was informed at the last meeting of a small number of gaps relating to the PCC's compliance with the Specified Information Order. Since then, it is pleasing to note that the OPCC Expenses Data is now up to date. Work is still ongoing in two other areas.
17. The PCC held an Informal Accountability Board meeting in October with members of South Yorkshire Police's (SYP's) Senior Command Team. The focus of that meeting was seeking assurances around SYP's Information Technology (IT) and included discussions around infrastructure, strategy, and governance.
18. The PCC's Independent Custody Visitor (ICV) Scheme has recently been granted 'Code Compliant' status from the Independent Custody Visiting Association (ICVA) as part of the ICVA self-assessment.

Embedding the use of our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny.

19. The new Internal Audit service is up and running and an audit plan has been agreed for audit activity in SYP and the OPCC.
20. Work is ongoing to develop a more comprehensive performance framework around police complaints and professional standards issues. Some high level measures are now included in the quarterly performance report brought to the Police and Crime Panel.
21. The OPCC is in the early stages of work with SYP to develop an External Custody Scrutiny Panel to strengthen existing assurance activity carried out by Independent Custody Visitors.
22. The OPCC's Evaluation and Scrutiny Officers have continued to support the PCC's Independent Ethics Panel (IEP). The following activities are in progress:
 - Further focus groups are planned with student officers to gain assurance around knowledge and embeddedness of SYP's Values and Behaviours Framework. The scheduling of these is determined by availability of student officers as they move between study and frontline policing training. Findings from the initial focus group were positive.
 - Reality testing of SYP's organisational culture through work shadowing officers on a response team.
 - Further data analysis of the police use of stop and search powers, focusing on both age and ethnicity. This is almost complete subject to further quality checking. Location data for stop and searches is an area for improvement and something the IEP has raised with the OPCC/SYP. Solutions will involve training as well as potential IT enhancements. An IEP exception report focusing on stop and search was presented to the PCC's Public Accountability Board on 6 November 2023, and is available online.
 - Increased sampling of vetting applications/decisions has commenced.
 - The IEP has discussed SYP's new digital technology strategy and the use of drones. Queries raised by the panel have gone back to SYP for comment.
 - IEP link members videos are being developed for publication on the OPCC website to explain their work, with the aim of improving the public's knowledge of

- the work of the IEP within the PCC's arrangements to hold the Chief Constable to account.
 - IEP member succession planning is underway.
- 23. The Evaluation and Scrutiny team set up and facilitated a partnership event in October which brought together Criminal Justice (CJ) partners and victim support services to help partners better understand their respective roles and responsibilities throughout a victim's journey through the police investigation and court proceedings process. Feedback was positive, and partner agencies were able to increase their knowledge of each other's service provision and share information and best practice, aimed at improving victims' experience.
- 24. Work to address Violence Against Women and Girls (VAWG) continues across the county, with information being gathered to track progress against the recommendations contained within the VAWG scoping report which was referenced in previous Police and Crime Panel reports.
- 25. The next VAWG campaign in November, timed to coincide with the international 16 days of activism against gender-based violence (25 November - 10 December) focuses on encouraging men to take an active role in standing up to harassment and violence against women and girls. Further VAWG knowledge sharing events are planned for 2023/24.
- 26. The main theme from correspondence this period has included dangerous dogs – an area which has seen a national focus and has led to the government announcing a ban on breeding, selling, advertising, rehoming, abandoning and allowing an XL Bully dog to stray, from 31 December 2023. Through the PCC, SYP were involved in briefing the Policing Minister on the policing challenges in the lead up to the ban announcement, following a number of dog attacks in South Yorkshire. He has also been involved in discussions with local MPs to support a Westminster debate.

Pursuing appropriate external funding

- 27. The OPCC's Partnerships & Commissioning team and Violence Reduction Unit (VRU), have carried out horizon scanning and research activity to identify future external funding opportunities. Successful bids submitted so far in 2023/24, excluding core funding, amount to £2.7m (£1.82m for 2023/24, and £876k for 2024/25).
- 28. Since the last update to the Panel, a 'Safer Streets 5' bid has been awarded, totalling £993k (£459k in 2023/24 and £534k in 2024/25), with a grant agreement having been received for the 2023/24 proportion. The project has been implemented in conjunction with local authority partners. Further bids are being pursued, in line with strategic objectives.

Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

- 29. Following a stakeholder event, concerning the future of the Child Sexual Assault Assessment service, a group commissioner meeting took place with a further meeting planned for late January.
- 30. The Adult Sexual Assault Referral Centre (SARC) service agreement and collaboration agreement between commissioning bodies have been signed by all parties. We await

the final version for our records and will commence payments to NHS England for South Yorkshire's contribution to the collaborative service. Revised building improvement works to the SARC premise have been agreed and a preferred contractor identified. The OPCC has continued to attend the Association of Police and Crime Commissioners' SARC Accreditation meeting, with updates disseminated to OPCC colleagues.

31. Work with local authority commissioners is ongoing to review the need for an extension of the 'Inspire to Change' Domestic Abuse Perpetrator Programme and expansion of the offer to include an appropriate service for Children and Young People.
32. We are participating in the evaluation of bids for the Sheffield Domestic Abuse commission. A decision is expected in due course.
33. Returns for the Home Office Perpetrator 5 funding were submitted as required in mid-October and a meeting with the Home Office in November went positively, with the OPCC being thanked for the detail in the return. Monitoring work is ongoing relating to the effectiveness of 'target hardening' materials and equipment supplied to victims of perpetrators to avoid such victims becoming high risk. These victims are supported through local authority domestic abuse victim support services and can be offered target hardening materials/equipment through the local authorities (using PCC funding from us). In the same return we are monitoring and reporting to the Home Office the activities of the Multi Agency Tasking and Co-ordination officers in SYP.
34. Work to finalise the specification for a female offender conditional caution service is ongoing. The service aims to reduce reoffending while providing SYP with an additional, specialised referral route for the new two-tier conditional caution model which is likely to be implemented nationally in late spring 2024.
35. Safer Streets 4 projects have now been successfully completed and all money claimed from the Home Office. Work is underway to produce some positive communication messages about the success of the bids.
36. The Anti-social Behaviour hotspot patrol delivery plan has been agreed by the Home Office, and police patrols commenced in July. Local authorities are now commencing their own complementary patrols in the identified hotspot areas.
37. Numerous grant management meetings and grant visits with community grant recipients have continued to take place during this quarter. The PCC Community Grants' scheme closed at the end of September, and bids are being evaluated – over 70 bids have been received. Panel meetings to moderate the bids are underway.

Meaningful reporting to the public on whether Police and Crime Plan outcomes and national measures are being achieved and how much policing and crime services are costing

38. Quarterly performance reports continue to be published on the OPCC website for the public and partners to view.
39. The PCC's website now has links to more detailed performance data for the public to access including:
 - Office for National Statistics (ONS) police recorded crime and outcomes.
 - The Criminal Justice Delivery Data Dashboards – data relating to the Police, Crown Prosecution Service and Courts

- The Digital Crime and Performance Pack – allowing the public to view police force performance against the National Measures for Policing
 - His Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) value for money profiles, allowing comparisons of costs and performance to be made between police force areas.
40. A review of the accessibility of documents on the website is in its early stages. This involves ensuring documents on the website are uploaded in a format that can be easily read by people with disabilities.

Working with, and supporting, Partnerships and Communities

Working in partnership to deliver and sustain South Yorkshire’s approach to reducing serious violence.

41. South Yorkshire partnership’s Violence Reduction Unit (VRU) is mid-way through a 3-year funding agreement with the Home Office with indicative figures for this year and next, as follows:
- April 2023 to March 2024 - £2,163,720
 - April 2024 to March 2025 - £2,140,937
42. This year’s VRU delivery plan is progressing well. As previously reported, the VRU has awarded grants to the value of £323,433 to 20 organisations in South Yorkshire working to reduce violence and offer diversionary activities. Delivery is underway in all the projects and the VRU’s Project Manager is in regular contact with them. The VRU promotes its work through press releases, via their Newsletter and on the VRU’s website.
43. The VRU’s work with Learn Sheffield to produce high quality and free resources for schools across South Yorkshire continues. The resources are designed to support learning about positive and healthy relationships and has generated a lot of interest. The work was showcased at a virtual event on 27 September, with invitations being sent out to schools and to organisations involved in work to reduce violence towards women and girls. Due to demand, a further virtual event will be held on 12 December.
44. As previously reported, the Head of the VRU was asked to implement the Serious Violence Duty in South Yorkshire. The leads have all now been identified and meet regularly. The VRU is undertaking some surveys and plans street interviews to ask people in South Yorkshire their views on what to prioritise to reduce serious violence. The findings of these interviews which will inform the strategic approach. Work is also progressing on the needs analysis. The Duty comes with a relatively small amount of funding, but the VRU has been able to appoint a lead Project Manager on a temporary contract. There is an ongoing evaluation by the Home Office of implementation of the duty and South Yorkshire’s progress to date is viewed positively.

Working with Community Safety Partnerships (CSPs) to reduce crime and disorder

45. OPCC officers continue to represent the PCC at key partnership meetings across the county including Community Safety Partnerships, Youth Offending Boards, Combatting Drugs Partnerships, and local strategic commissioning meetings for domestic and/or sexual violence meetings.

46. Signed grant agreements have been issued for all areas (community safety fund and criminal justice fund); much earlier than in previous years.

Working with partners to tackle drugs in our communities

47. Probation staff are increasing the level of regular drug testing undertaken with people on probation, sentenced by the court to a Drug Rehabilitation Requirement order.

Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system (CJS) for South Yorkshire

48. This quarter, the PCC has responded to national consultations on a code of practice for the use of adult out of court disposals and youth remand funding arrangements, and a local consultation on arrangements for Saturday and Bank Holiday courts.
49. The OPCC has been approached by colleagues working in other areas across the country to share what is regarded as South Yorkshire good practice in relation to our approach to race disproportionality in the criminal justice system.
50. An update was provided to the Sheffield Race Equality Commission on work taking place to address race disproportionality in the criminal justice system. This has helped to facilitate the inclusion of Sheffield in some independent academic research, over 30 months. The research will explore the extent to which decision-making at the gateway to the youth justice system influences racial disparities within that system. This research is being undertaken with the support of a grant awarded to the University of Bedfordshire by the Nuffield Foundation.
51. The OPCC is supporting other work related to Sheffield's Race Equality Commission, including work to establish a Legacy Group as part of the Commission's recommendations. The PCC and Chief Constable have agreed in principle to make a financial contribution to this group moving forwards, with the detail still to be determined.
52. The PCC attended Doncaster Prison in support of a programme of events taking place in relation to Black History month, where he addressed an audience of Prison staff. He visited Equality Street - a new facility that is being established within the prison that aims to support prisoners on equality, diversity, and inclusion issues, offering prisoners support that they may need.
53. South Yorkshire Criminal Justice Board Delivery Plan: Work to progress the Delivery Plan has been undertaken throughout this period. This includes:
- hosting an event aimed at supporting criminal justice practitioners from across the sector in demystifying the victim journey throughout the criminal justice system
 - Undertaking an audit of South Yorkshire's Youth Remands that occurred during 2022-23.
 - Extending the Domestic Abuse first hearing court approach into the magistrates' court at Barnsley from October.

Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation.

54. The Yorkshire & the Humber Rehabilitation Partnership Board met in October when it completed its review and agreed its priorities and areas of focus in anticipation of the next strategic planning period.
55. The annual refresh of the Yorkshire and the Humber Reduce Reoffending Plan was published in July and will determine key deliverables for the Yorkshire & the Humber Rehabilitation Partnership.

Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities

56. The Community Engagement & Communications team has attended 39 engagement events throughout the months of September and October where they have had the opportunity to speak with members of the public and partners about policing and crime services and priorities.
57. These visits have been spread over the four districts and the team has engaged with approximately 1,795 people. They have included a range of public meetings, 'pop-up' engagement stalls (some jointly with neighbourhood policing teams) and events. For the first time during this period, the team has attended the Penistone Show and St Leger Festival - both high footfall events with members of the public keen to talk to OPCC staff and hear more about our work. Throughout these events the team has shared crime prevention items such as faraday key pouches, anti-spiking stickers, purse bells and more.
58. The Precept and Priorities Survey launched in November, with the aim of ensuring that as many people living and working in South Yorkshire have the opportunity to complete this. The survey is an opportunity for residents and businesses to share their views on the level of Council Tax precept and the policing and crime priorities they would like the PCC to focus on in 2024/25.
59. The team continues to work closely with neighbourhood policing teams and SYP's strategic Neighbourhood Policing Board. Feedback recently shared focused around the accessibility and accuracy of information on neighbourhood web pages. It is extremely important that the neighbourhood web pages remain up to date, particularly when it comes to events and contact information.
60. Proactive and reactive media work has been undertaken in relation to a range of local and national issues.
61. The government's announcement of a ban on XL Bully dogs, mentioned earlier in this report, was covered by media and social media channels widely, influenced by the work that has been undertaken in South Yorkshire following an increase in attacks on members of the public. The PCC has been vocal in his support for this ban, and the team has facilitated meetings with local MPs to influence work that has been undertaken at a national level.
62. The team also officially launched the Anti-Social Behaviour Hotspots project in Sheffield – Op Civitas – jointly with SYP and colleagues from Sheffield City Council.
63. Following the terrorist attack on Israel on the 7 October, the PCC has issued statements and fielded media enquiries and interviews and has worked closely with SYP and with members of the Independent Advisory Panel for Policing Protests to ensure the panel is fully briefed on the ongoing pro-Palestine protests.

64. Proactive media releases have also been prepared and sent to the media on the HMICFRS's vetting report and on the Safer Streets 5 announcement.
65. The team has also been heavily involved in the work to prepare the OPCC for transferring to the South Yorkshire Mayoral Combined Authority in May next year, with work ongoing to develop the workstream around communications and staff engagement.
66. The Team was involved in designing the Sheffield Race Equality Community Event that took place in October. On the day, members of the team hosted, alongside SYP, the discussion table in relation to the policing and crime response to the Race Equality Commission's report, and the work that has been undertaken since it was published in Summer 2022.
67. Development of the OPCC website is taking place to ensure all the information is relevant and up to date. A distinct piece of work is underway to ensure the website is compliant with the accessibility guidelines.

Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

68. During the month of October, a number of awareness campaigns such as Black History Month, Hate Crime Awareness Week and Safer Business Action Week took place. During this period, the OPCC supported as many of these as possible through social media engagement or face-to-face engagement events.
69. The Engagement Officer undertook specific engagement events alongside the Hate Crime Coordinators working within SYP in both Doncaster and Rotherham.
70. The team is also working closely with senior officers within SYP regarding a business forum where strategic leaders from retailers can come together and discuss ways forward to reduce retail crime. This event is due to be held in December, prior to the festive period.
71. Work has continued with the Force's Rural Crime Team and the OPCC attended the Penistone Show in September. The team was able to engage with many people from across the district and promote the work of the Rural Crime Team as well as hearing the views of people on the importance of tackling rural crime and their other policing priorities. The OPCC undertook media work and social media messaging during Rural Crime Week.
72. The team has supported a number of external and partner campaigns aligned to the priorities in the Police and Crime Plan. Some of these have involved detailed briefings, including with the PCC, such as the work around dangerous dogs. Others have been a lighter touch but have involved sharing messages across our social media platforms. These have included:
 - South Yorkshire Safer Roads Partnership on topics around road safety and advice for motorists, speeding and Vision Zero
 - Action Fraud – cyber-crime and online safety
 - Safer Business Action Week
 - Neighbourhood Watch
 - SYP – dark nights, child criminal exploitation, online safety, International Control Room Week, retail crime
 - Home Office – anti-social behaviour
 - Hate Crime Awareness Week
 - Doncaster Council
 - Crimestoppers

- National Rural Crime Network – Rural Crime Action Week
- Victim Support

Promoting and embedding sustainability in all we do

73. The OPCC's Office Manager attends SYP's quarterly Sustainability Advisory Board to align the OPCC's approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy.
74. The Sustainability Improvement Lead (SIL) updated the action plan in July 2023.

Valuing our People

Understanding how the OPCC can be a “great place to work”, and what makes a difference

75. The Office Manager is the OPCC wellbeing lead and five members of OPCC/VRU staff have volunteered to be wellbeing champions. They link in with SYP's wellbeing network and meet regularly to discuss any issues reported and plan wellbeing activities and resources. Three wellbeing champions are now Mental Health First Aiders. There will be a wellbeing focus at the next staff away day in January.
76. The Office Manager attends appropriate health and safety courses provided by SYP to provide the health and safety knowledge for the role including how to do premises inspections.
77. The OPCC's Senior Leadership Team (SLT) has undertaken 'Designing out Racism' training to develop skills around language and framing conversations to work towards becoming an anti-racist organisation. This was then rolled out to staff in November with an all staff reflective session taking place in December.
78. A comparison of answers from the last two staff questionnaires is being carried out so that the SLT can get an understanding of how staff are feeling, what improvements have been made and areas where improvements can still be made.
79. There has been separate staff engagement and communications about the transfer of PCC functions to the Mayor. SLT has undertaken Change Management Training to develop their existing skills and experience to support staff through the transition. Aspects of this training will be rolled out to staff at the appropriate time.

Implementation of Microsoft 365 (M365)

80. A migration proposal in relation to M365 is currently being reviewed and incorporated in to a wider IT strategy.
81. An Information and Communications Technologies (ICT) working group has been established between the OPCC, the South Yorkshire Mayoral Combined Authority and SYP to ensure the smooth and secure migration of, and access to, information and continuity of ICT provision during and post the mayoral transfer.

PCC DECISIONS MADE SINCE THE LAST MEETING

82. The PCC is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms, under Section 13 of the 2011 Act, the PCC is obliged to ensure that he provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be considered to be of “significant public interest”.

83. The PCC has made 31 decisions between 1st April 2023 and 21st November 2023.

84. Between 11th September 2023 (the date of the last report) and 21st November 2023, the PCC has made the following decisions:

Commissioning (collaboration) of Sheffield Domestic Abuse Services	Supported collaborating on the re-commissioning of the Domestic Abuse Support Service for Sheffield with Sheffield City Council and the Integrated Care Board	26/09/23
Alteration works to Wombwell Station	Approved the additional costs due to inflationary pressures	03/10/23
Stock Condition	Approve funding for the proposed works under the stock condition project to replace existing single glazed windows (end of life) with double glazed windows	03/10/23
Decarbonisation funding: Solar Photovoltaic (PV)	Approved the installation of 4 x solar PV arrays to contribute to the decarbonisation of the estate	05/10/23
Extension of the current contract for a victim service for South Yorkshire	Approved the option to extend the current contract held with Victim Support	09/10/23
Purchase of SYP (Federation) Welfare Vehicle	Approved the purchase of a Shared Welfare Vehicle, which will be funded by the SYP Federation	16/10/23
Refurbishment of the former Ecclesfield Training Centre for the Digital Forensics Hub	Approved the undertaking of capital works to refurbish the former Ecclesfield training centre	30/10/23
Priority Based Budgeting (PBB)	Supported the request to engage Price Waterhouse Cooper (PWC) for the next stage of PBB	30/10/23
Joint Corporate Governance Framework – Contract Standing Orders	Agreed the content of the newly updated Standing Orders relating to Contracts	09/11/23
Joint Data Centre	Approved to commit the capital spend of £473,000 in 2023/24 for new IT hardware	16/11/23

	residing within the force(s) core data centres of Humberside and SYP	
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List of background documents		
<ul style="list-style-type: none"> • Police and Crime Plan 2023-25 		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
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	Tel no:	0114 2964140



Meeting Date	11th December 2023
Report of	The Police and Crime Commissioner (PCC)
Subject	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (July to September 2023 – Quarter 2 2023/24)

1. EXECUTIVE SUMMARY

To present the Quarterly Report for period 1st July to 30th September 2023 (Quarter 2 2023/24), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

2. RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the contents of the report and comment on any matters arising

CONTENTS

Main Report
Quarterly Report for the period 1st July 2023 to 30th September 2023 – Appendix A

3. BACKGROUND

- This is the second quarterly report for the 2023/24 financial year and covers the period July to September 2023. It is the second report for the Police and Crime Plan 2023-25 – Working Together for a Safer South Yorkshire - which the Police and Crime Commissioner published from April 2023.
- The report is produced from the PCC’s Police and Partner’s performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC’s Police and Crime Plan. The framework has been updated to take account of the new Police and Crime Plan 2023-25 as well as The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional quarterly statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner’s website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

FINANCIAL IMPLICATIONS

None

LEGAL IMPLICATIONS

None

HEALTH AND SAFETY IMPLICATIONS

None

EQUALITY & DIVERSITY IMPLICATIONS

None

List of background documents		
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POLICE AND CRIME PLAN PERFORMANCE REPORT

1st July to 30th September 2023

Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan – “Working Together for a Safer South Yorkshire”, covers the period 2023-2025. The overall aim for the plan: “We want South Yorkshire to be a place in which it is safe to live, learn, work and travel.”

The priorities outlined in the plan in support of the aim for 2023 onwards are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

In working deliver on these priorities, the PCC has also identified four Fundamental Principles that must underpin everything that the police, partners and the OPCC do:

- Put victims first.
- Improve public trust and confidence in policing.
- Demonstrate value for money.
- Support sustainability.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The quarterly reports cannot include everything being delivered, however more information can be found on the PCC’s website www.southyorkshire-pcc.gov.uk.

National Priorities for Policing

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide.
- Reduce serious violence.
- Disrupt drugs supply and county lines.
- Reduce neighbourhood crime.
- Improve victim satisfaction with a focus on victims of domestic abuse.
- Tackle cybercrime.

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.

Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are updated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

Police and Crime Plan Summary Dashboard

Protecting Vulnerable People			
Measure	12 Months to September 2022	12 Months to September 2023	Trend*
Recorded Domestic Abuse Crimes (1)	24,750	24,923	↑
Domestic Abuse Crime Arrest Rate (1)	48%	42%	↓
Recorded Sexual Offences (1)	4531	4635	↑
% Of crimes where victim is assessed as vulnerable (1)	37%	32%	↓
Vulnerable victims satisfied with police experience (8)	69%	69%	No statistically significant change

Tackling Crime and Anti-Social Behaviour			
Measure	12 Months to September 2022	12 Months to September 2023	Trend*
SYP Recorded level of Anti-Social Behaviour (1)	24,976	25,500	↑
Recorded level of all crime (excl. fraud) (1)	157,939	160,107	↑
Measure	Jan 20 to Dec 20 cohort	Jan 21 to Dec 21 cohort	Trend*
Rate of proven re-offending (adults) (2) (Lower rates are better)	26.0%	26.0% (England/Wales 24.6%)	↔
Rate of proven re-offending (youth) (2) (Lower rates are better)	26.6%	25.3% (England/Wales 31.4%)	↓
Measure	12 months to Jun 22	12 months to Jun 23	Trend*
Serious crimes involving a knife or sharp instrument (3)	1,609	1,618	↑

Treating People Fairly			
Measure	12 Months to September 2022	12 Months to September 2023	Comparison
% Of people saying police do a good/excellent job (7)	35%	29%	↓ statistically significant decrease
Measure	Jul 22 to Sep 22	Jul 23 to Sep 23	Trend*
No. of cases created by Restorative Justice service (active referrals) (4) <small>More information on type of referrals on page 29</small>	111	138	↑
Measure	12 Months to September 2022	12 Months to September 2023	Trend*
Stop and Search conducted (1)	12,362	12,643	↑

Providing Value For Money For Policing and Crime Services	
Year end forecast as at 30 th September 2023	
End of year forecast (Revenue) (6)	£4.4m underspend
End of year forecast (Capital) (6)	Capital Programme of £17.4m – expected to spend in full by 31 st March 2024 as at 30 th September 2023

Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime

* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease. Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.

COVID 19

Some comparator data used in this report covers periods of Government partial lockdown restrictions or periods of leaving lockdown restrictions on the whole UK population because of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of crime overall were lower during a period of lockdown. However, there was variation between crime types. For example, residential burglary and sexual offences saw reduced levels, drug offences and public order offences saw increases.

Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime where relevant.

Since the pandemic the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners, and communities up to date with how he is carrying out his role and also to think more widely around contemporary issues that have a bearing on policing. All the blogs can be found on the PCC's website, with the latest one here: [PCC Blog 174 - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://www.southyorkshire-pcc.gov.uk/blog/174)

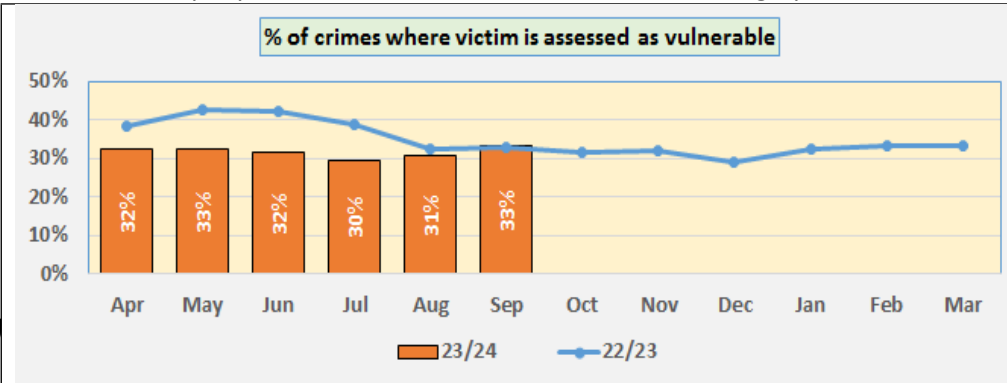
1. Protecting Vulnerable People

Within this priority, the area of focus for 2023/24 are:

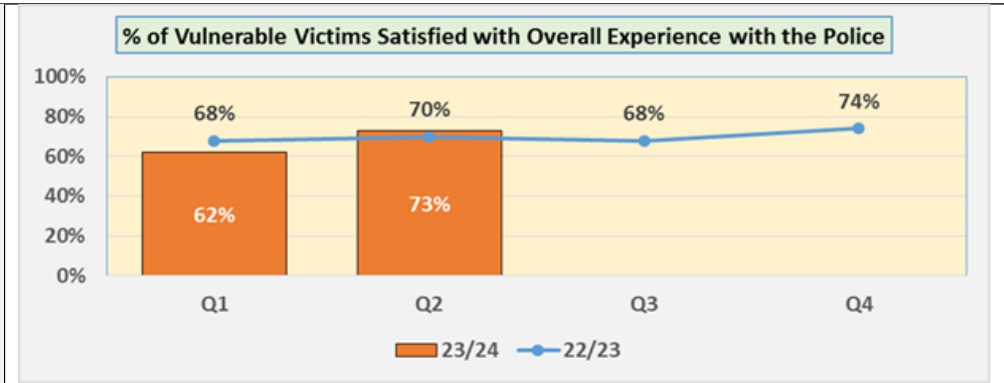
- Working in Partnership to Protect Vulnerable People
- Domestic Abuse (DA)
- Child Sexual Exploitation
- Violence Against Women and Girls.
- Tackling the Exploitation of Adults and Children
- Tackling Fraud and Cyber Crime

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

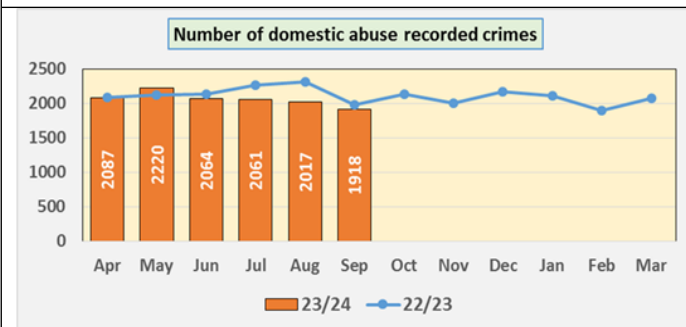
Page 37



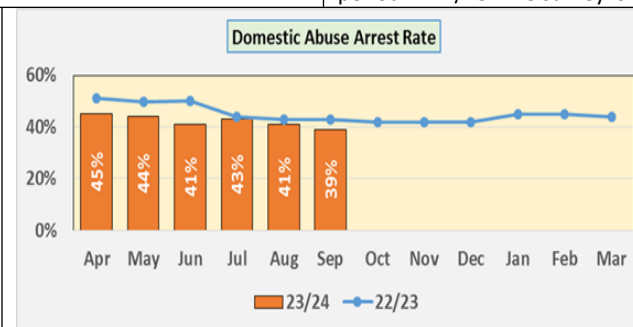
Source: South Yorkshire Police – unaudited data subject to change
The % of crimes where a victim is assessed as vulnerable has decreased slightly in Q2 23/24. Levels are lower than the same period last year.



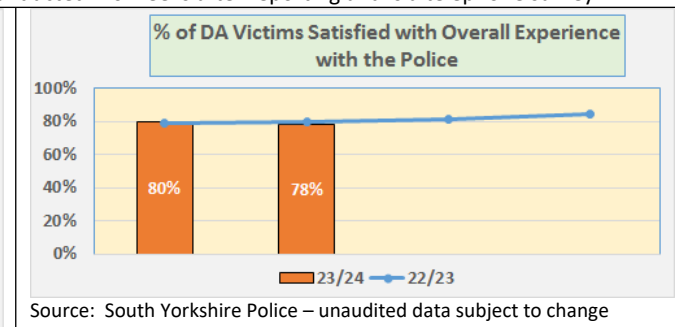
Source: South Yorkshire Police – unaudited data subject to change
In Q2 23/24, 73% of vulnerable victims were satisfied with their overall experience with the Police. There was a statistically significant increase from the previous quarter but no change with the same period in 22/23. The survey is conducted 4-6 weeks after reporting and is a telephone survey.



Source: South Yorkshire Police – unaudited data subject to change
There has been a decrease in DA recorded crimes in Q2 23/24 compared to the previous quarter, and levels are lower than Q2 in 22/23. Levels in Q2 are higher than pre-pandemic. SYP and the OPCC continue to ensure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal.

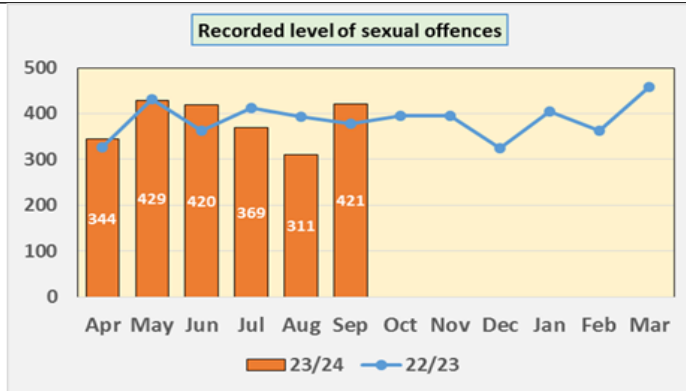


Source: South Yorkshire Police – unaudited data subject to change.
The proportion of domestic abuse crimes with an arrest is lower than the previous quarter and below Q2 22/23. The arrest rate for high-risk DA cases remains between 85% & 90%. Domestic abuse is a priority for SYP and the PCC. Dedicated domestic abuse teams have been set up to deal specifically with DA crime.

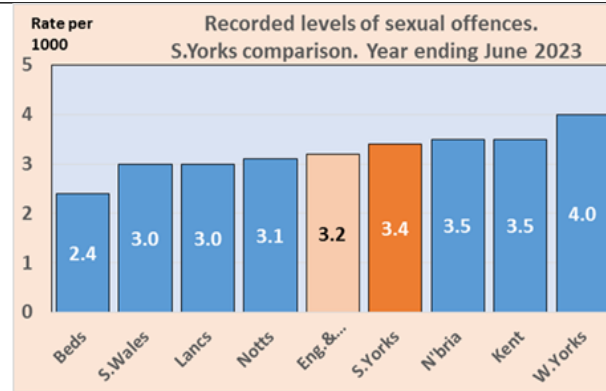


Source: South Yorkshire Police – unaudited data subject to change
The % of domestic abuse victims satisfied with their overall experience with the police was 78% in Q2 23/24. There is no statistically significant difference compared to Q1 23/24 or the same period last year. A telephone survey is conducted around 8 weeks after reporting. 145 domestic abuse victims completed the survey in Q2.

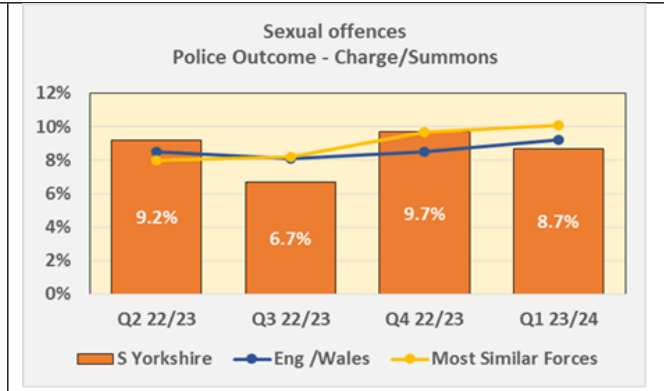
1. Protecting Vulnerable People



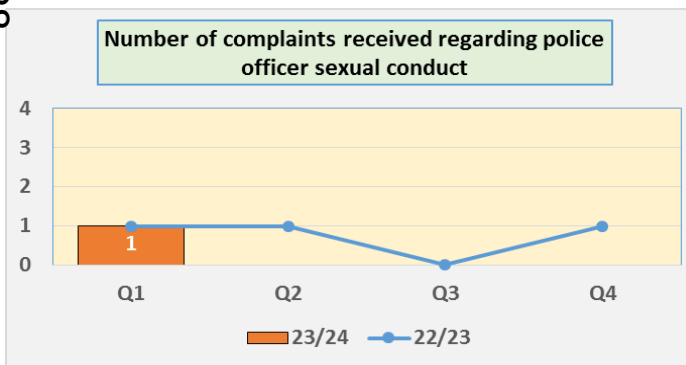
Source: South Yorkshire Police – unaudited data subject to change
 The recorded level of sexual offences in Q2 23/24 has decreased slightly from the previous quarter and are lower than Q2 last year. Looking at rape offences specifically, recorded level of rape in Q2 has increased both on the previous quarter and the same quarter last year.



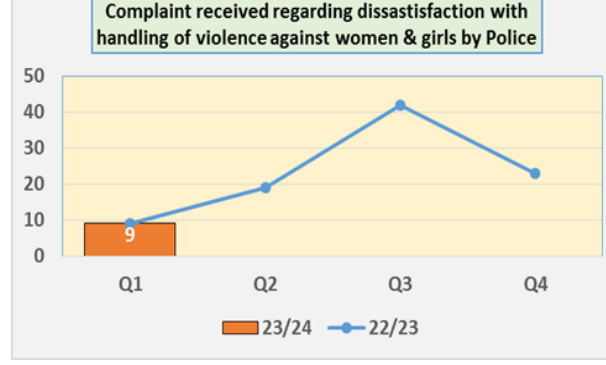
Source: ONS – Police Recorded Crime
 The latest available data up to June 2023 shows South Yorkshire Police has rates of recorded sexual offences that are around average compared to most similar forces and the England and Wales average



Source: ONS – Police Recorded Outcomes
 The latest ONS data shows that SYP have slightly lower than the average rates for charge/summons of sexual offences (police recorded outcomes) in Q1 23/24 when compared to SYP's most similar forces. SYP is slightly lower than the England and Wales average.



Source: IOPC Police Complaints Information Bulletin
 In Q1 23/24, there was 1 complaint made to SYP about police officer sexual conduct. This is in line with the number of complaints received in Q4 22/23 and Q1 22/23



Source: IOPC Police Complaints Information Bulletin
 In Q1 23/24, there were 9 complaints made to SYP regarding dissatisfaction with the handling of VAWG by SYP. This is lower than the number of complaints received last quarter and in line with the same period last year.

1. Protecting Vulnerable People

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. Protecting women and girls is a key area of focus as well as making sure all vulnerable victims and their needs are recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable. However, over recent years, much of policing and requests for service are not directly about crime, but about safeguarding the vulnerable – such as those who are missing from home or those with mental health issues. Supporting and safeguarding is the responsibility of all agencies who must continue to work together to protect the most vulnerable in society.

Independent Sexual Violence Advocate (ISVA) Service

Quarter 2 has seen a slight reduction in referrals to the ISVA service across all areas of the partnership. However, similarly to Quarter 1, ISVA's caseloads are rising across all four localities. This is currently being addressed within the partnership to explore the reasons for this as a number of factors could be at play both internally and externally updates to this will be given within the monthly contract meetings.

The number of referrals across all four localities totals 419 for Quarter 2, with a breakdown per locality shown below:

- Sheffield: 153
- Barnsley: 91
- Doncaster: 91
- Rotherham: 83 plus Stovewood: 1 additional referral.

Operation Stovewood, the National Crime Agency's investigation into child sexual abuse in Rotherham, continues to see a decline in ISVA

referrals as expected however the overall number of cases in Rotherham remains consistent with other areas as expected with many Stovewood cases at the trial stage.

People who identify as female continue to make up the vast majority of ISAV service clientele across all four localities. The service are seeing an increase in the number of people who identify as male accessing support, increasing from 375 at the end of quarter 1 to 385 at the end of quarter 2. This is positive and reflective of the new male specialist ISVA workers across three of the four areas who have been working hard to promote and increase the offer of ISVA support to the male community. The number of people identifying as non-binary, transgender men and women, or other/prefer not to say remains the same as in quarter 1 (68).

The primary age group of active clients across the partnership was those aged 13-17 in quarter 2, forming over a quarter of the total clientele across all four areas (26%). 38% of the total clientele across all four areas were people under the age of 18 in quarter 2, demonstrating the demand for children and young people support across all areas. People aged between 25 and 34 were the second most popular age group across the four services and formed 23% of active clients.

The majority of our clients identify as heterosexual (54%). However, there has seen an increase in the proportion of clients identifying as gay, lesbian, bisexual, other, or prefer not to say, from 43% in quarter 1 to 46% in quarter 2. This is a positive step forward for the service in the service's inclusivity appeal.

White is the most recorded ethnicity among ISVA active clients. However, in quarter 2 there has been a further increase in the number of Asian/Asian British clients and in the total proportion of minority ethnic clients. This may be an indication of the work of Sheffield's specialist ISVA

1. Protecting Vulnerable People

for minoritised ethnic adults, who has been working hard to promote and raise awareness of the service and is now managing a caseload.

Sexual Assault Referral Centre (SARC)

The PCC continues to support and co-commission the SARC service at Hackenthorpe Lodge which provides free confidential healthcare and compassionate support to anyone in South Yorkshire that has experienced sexual assault or rape. The centre provides support and guidance, a medical assessment/treatment, a forensic examination, and the opportunity of aftercare referrals for support services. People attending the centre are offered these services based on their own individual's needs and can choose to use as much or as little of the service as they wish.

Case referral numbers in South Yorkshire were similar in Q2 to Q1 at just over 120 cases. Referrals into the service are predominantly from the police (66% in Q2) followed by self referrals at 18%. These figures are similar to those in the previous quarter.

The majority of people using the SARC in Q2 identify as female – around 95%. In respect of ethnicity, around 13% of service users in Q2 defined their ethnicity as Black, Asian or having a mixed ethnic background.

Child Sexual Assault Referral Centre

South Yorkshire also has a separate dedicated children's Sexual Assault Assessment Service based within the Sheffield Children's Hospital. The service provides specialist support, including forensic examinations as required, for children (under 16 years of age) where there is a concern about recent (Acute) or non-recent (historic) disclosure or suspicion of sexual abuse. The children's SARC also accepts referrals for young people aged 16 and 17 years old who have additional vulnerabilities and provides

support where concerns about sexual exploitation or other child protection issues exist. During Q2, there were 21 new referrals into the service, a slight reduction on the 28 in Q1.

The work on producing a video looking at the child's journey through the paediatric SARC, from when a child arrives at the unit until discharge is continuing. The video is being co-produced with both police and social care professionals as well as service users recognising the voice of the child in the video.

'Cranstoun Inspire to Change'- Domestic Abuse Perpetrator Programme

The Inspire to Change (ITC) programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse.

Quarter two saw 138 referrals made to the service over South Yorkshire, an increase on quarter 1 (99 referrals). Police referrals accounting for 44 of those referrals (32%), Childrens Social Care 47 (34%) and 36 referrals were self-referrals, this is a significant increase in self-referrals.

Referral breakdown by area:

- Sheffield – 51 referrals (37%)
- Rotherham – 31 referrals (22%)
- Doncaster – 25 referrals (18%)
- Barnsley – 31 referrals (22%)

An average of 88% of referrals made into the service were offered an assessment appointment within 5 working days of first contact. This is an increase from the 69% last quarter.

1. Protecting Vulnerable People

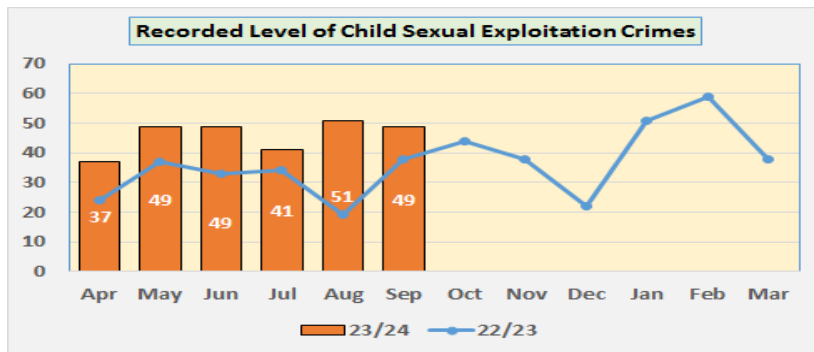
The number of referrals from South Yorkshire Police has seen a downward trend over recent months, however the trend was reversed in quarter 2 with an increase in the percentage of referrals from SYP. This is likely to be as a result of increased meetings with the force leads from all four South Yorkshire areas and the Violence Reduction Unit and a multi directional approach to regaining traction within the force. Further work publicising the service is ongoing including a move to face to face sessions from online delivery.

There were 27 ITC completions for this quarter, bringing the completions total for year 2 of the programme to date to 103. At present the completion rate for those starting an intervention stands at 54%. The completions by area are as follows:

- Sheffield – 8
- Rotherham – 7
- Doncaster – 7
- Barnsley – 5

This sees a slight increase in completions from the previous quarter.

Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE)



The Levels of CSE crimes recorded in South Yorkshire during Q2 23/24 are higher than the volumes recorded both in the previous quarter and the same quarter last year.

The police continue to adopt a victim-focused approach when dealing with CSE, with the victim being placed at the centre of everything the police do. A dedicated child exploitation awareness campaign has recently been launched by SYP, which has been developed alongside survivors of CSE from Rotherham. The objective of the campaign was to draw upon feedback directly from the survivors as to what would have appealed to them or those around them, to raise concerns or seek support at the time. The campaign was launched to multi-agency professionals from across the broader safeguarding spectrum at Rotherham Football Club in April 2023.

As part of the force’s continuous development regarding a victim focussed, trauma informed response to child abuse, HMICFRS commended how innovative practice has been highlighted to assist in capturing the voice of the child. Originally created by Suffolk police the ARTHUR mnemonic looks to develop on the learning derived from the independent review conducted following the tragic murder of 6-year-old Arthur Labinjo-Hughes in June 2021. This seeks to proactively seek out, capture and act upon the voice of a child following contact with SYP. The mnemonic emphasises the importance of early intervention and prevention opportunities to make a difference in children’s lives across South Yorkshire.

There is ongoing work to identify and safeguard CSE victims, as well as try to identify CSE within wider Child Criminal Exploitation (CCE). The force has now increased the operational exploitation provision through the creation of dedicated teams in both Barnsley and Doncaster, in addition to the existing teams already formed in Sheffield and Rotherham.

1. Protecting Vulnerable People

Due to the intrinsic links between both child sexual and criminal exploitation, previously separated CSE and CCE teams have been amalgamated into holistic child exploitation teams, supported by significant partnership engagement. The objective is to ensure that victims of exploitation receive a consistently high standard of service, irrespective of where they live across South Yorkshire. New dedicated CSE and CCE delivery plans have been jointly developed both with SYP and cooperatively with regional colleagues via the regional threat coordination groups.

Vulnerability and Mental Health

Mental health incidents are defined as ‘any police incident thought to relate to someone’s mental health where their vulnerability is at the centre of the incident or where the police have had to do something additionally or differently because of it’. These incidents are recorded by means of a qualifier applied within the Force Control Room. From April to September 2023, the number of these incidents reported to South Yorkshire Police has continued to track lower than each of the previous 5 years. The average weekly incidents year to date is 178 compared to 226 during 2022 and 249 in 2021.

There are a number of initiatives operating within South Yorkshire that may be impacting demand experienced by SYP in terms of mental health, including a Mental Health Response Vehicle (unmarked ambulance) now operating as business as usual in Rotherham and Doncaster, and the Sheffield vehicle, based at the Longley Centre, having now gone live on 9th October. SYP are also working with health and social care partners, including the NHS ICB provider collaborative and those with lived experience to reduce the need to utilise Section 136 for those in mental health crisis, but to also ensure there is sufficient health based provision in terms of both capacity and quality where individuals are detained. Key to the appropriate use of the S136 power of detention is the ability of officers to access mental health triage advice quickly and for that advice to be of a good quality. Each of the

four ‘place’ areas within South Yorkshire (Sheffield, Doncaster, Rotherham, Barnsley) now have alternative crisis support with direct pathways for the police. This provides a genuine alternative for officers to using Section 136, ensuring the most appropriate support is given to the member of public, who may be experiencing a mental health crisis. Sheffield Health and Social Care are also in the final stages of planning a pilot to base a mental health nurse in the Emergency Department at the Northern General Hospital.

Ongoing work, including with partners, in relation to the use of Section 136 MHA powers of detention is showing a real impact with the average number of monthly detentions in the first 6 months of this financial year at 80, compared to 101 in 2022. That equates to average of 21 fewer people in mental health crisis per month detained by police officers in South Yorkshire. Where detentions do occur or detained persons are assessed in the custody environment as requiring admission to a mental health ward, SYP continue to experience problems in identifying suitable beds. There are significant bed pressures within the health system, which often leads to those detained spending far too long in the care of the police rather than appropriate mental health settings. The force mental health lead is working with senior colleagues in the Integrated Care Board to refresh the escalation processes, both to deal with live operational pressures and to inform longer term strategic planning around bed availability.

The force is currently reviewing the operational training provided to new starters around mental health in order to ensure the local context is captured and to explore the potential to include the voice of those with lived experience. There is also a planned CPD input on mental health to all training staff in February, which will be delivered by the force mental health coordinators. The mental health portal continues to provide a wealth of relevant and up to date reference material and training resources to staff.

Since the implementation of Right Care Right Person as a phased approach in March 2023, the force has continued to engage with partner agencies at both a strategic and tactical level to ensure those who need support receive it

1. Protecting Vulnerable People

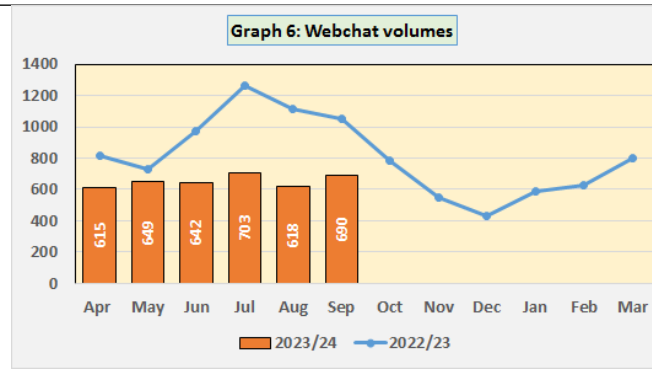
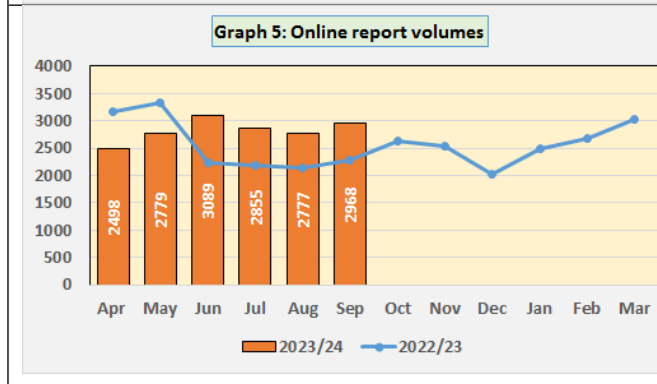
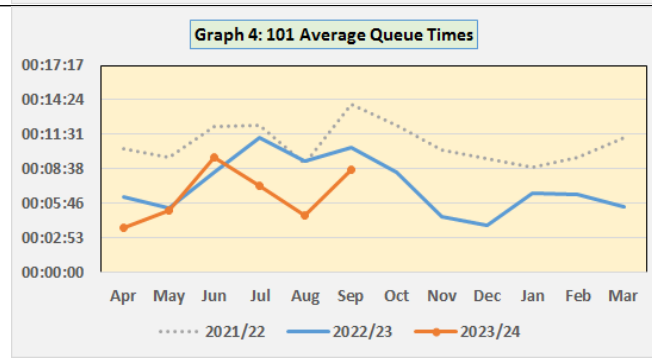
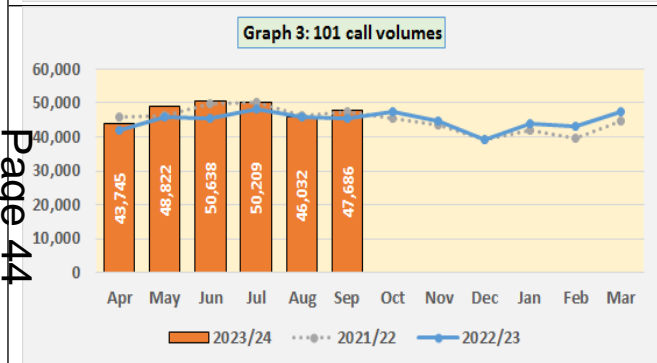
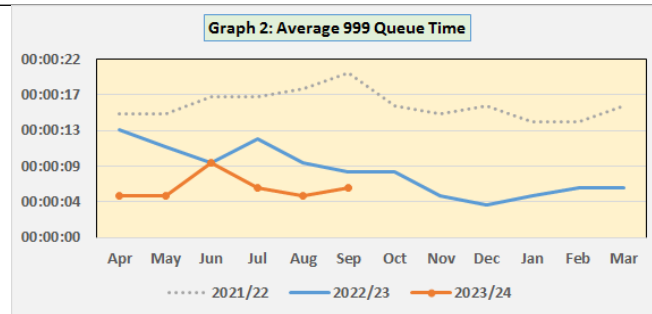
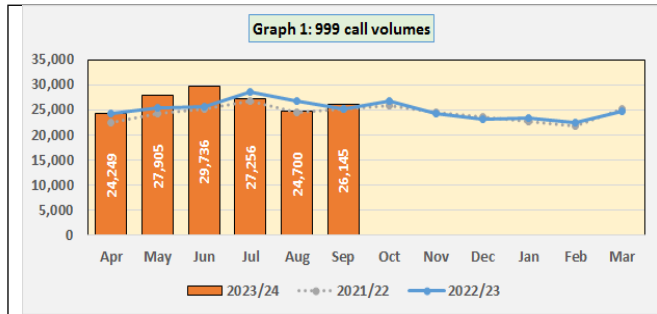
from the right agency with the right training. For those experiencing mental ill health in their own home, this will rarely be the police. Around 500 incidents are assessed using the Right Care Right Person framework each month, with very few meeting the threshold to deploy a police resource. There has also been a reduction in the number of “concern for safety” incidents recorded by the force since the initiative commenced on 20th

March, with a weekly average of 678 incidents per week since ‘go live’ on 20th March 2023, compared to 806 incidents per week for the equivalent period in 2022. The third and final phase of RCRP went live on 23rd October, which specifically deals with mental health. This largely seeks to reduce the amount of time that police officers spend with those in mental health crisis before their care is accepted by appropriately trained staff in an appropriate setting.

The Government publish national data for all forces in respect of 999 call handling performance on the Police.UK website which uses data provided by BT. The BT data will differ slightly to the data provided below, which is from SYP's own call handling system. The BT data measures call handling times from a slightly different perspective. More information about this can be found on the Police.UK website.

999 and 101 Calls¹

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999 calls: 999 call volumes have decreased in Q2 compared to last quarter and are around 3% lower than Q1 last year. (Graph 1). Call volumes in Q2 are about 3% above pre-pandemic. The average call wait time has stayed the same as Q1 at around 6 seconds (Graph 2).

101 calls: Volumes of 101 calls have increased slightly in Q2 23/24 compared to Q1 (Graph 3), and levels are higher than those recorded in the same period last year. The average 101 wait time during Q2 (the orange line in graph 4) was around 6m 50s, slightly higher than the previous quarter.

Callers to 101 are now able to choose from a range of options before being put through to switchboard (or any option selected). As a result, the wait time after 15/09/2022 is now measured slightly differently and so this should be borne in mind when comparing wait times from before this period.

Online Reporting Portal:

The online portal has two methods of contact – online forms (which are bespoke by topic), and a webchat. Online report volumes increased in Q2 23/24 compared to Q1 with 8,600 reports recorded. There were 2,011 webchats recorded in Q2 23/24, an increase from Q1, but lower than the same period last year. This may be reflective of the quicker response times for other areas of reporting. The average webchat response time during Q2 was 1 minute 50 seconds. These methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

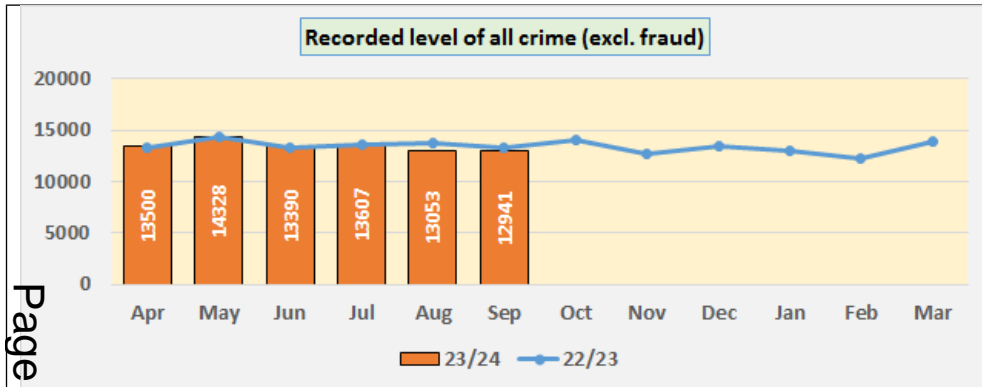
¹ 101 is the number for contacting the police about something that is not an emergency.

2. Tackling Crime and Anti-Social Behaviour

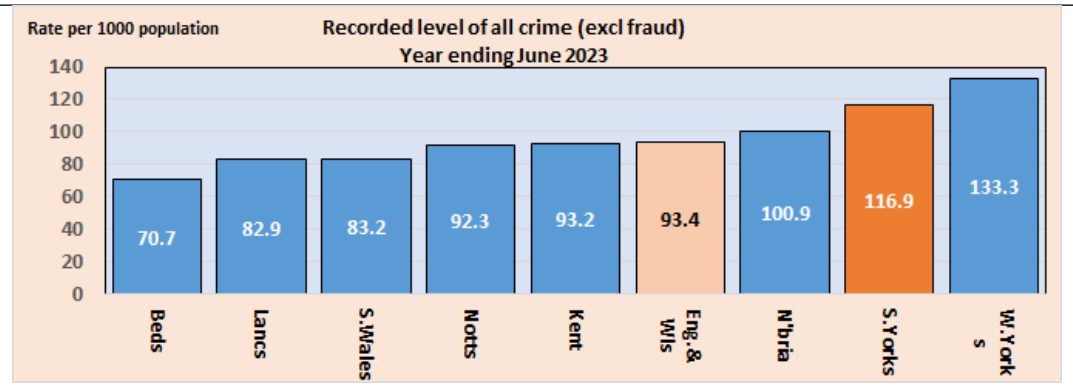
The indicators and narrative chosen for this section of the report aim to show achievement against the following areas of focus within the Police and Crime Plan for 2023/24

- Neighbourhood Crimes and Policing
- Organised Crime and Serious Violence
- Local Partnerships
- Speeding and Road Safety
- Drugs Supply and Demand
- Violence Reduction Unit and Violence Reduction Strategy
- Rural and Wildlife Crime
- National Threats

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The levels of total recorded crime (excl. fraud) have decreased in Q2 23/24 compared to Q1. The level of total recorded crime in Q2 was also lower than Q2 last year but above pre-pandemic levels for Q2.

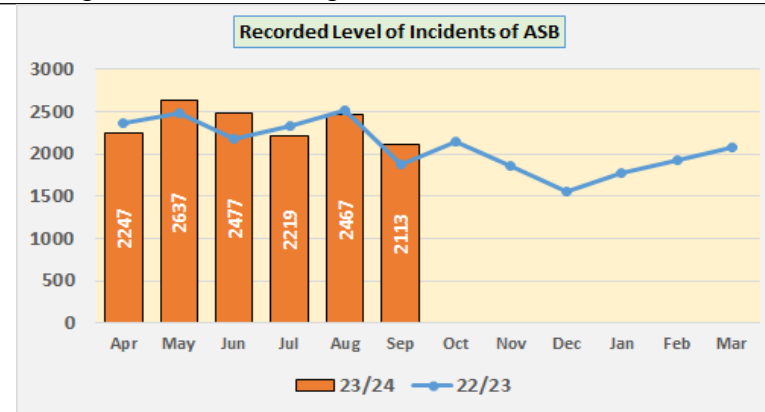


Source: ONS

Latest available comparator data shows South Yorkshire has a higher rate of total recorded crime (excl. fraud) per 1000 population compared to the most similar group of police forces and the England and Wales average.

SYP: District Recorded Crime (excl. fraud)	Barnsley	Doncaster	Rotherham	Sheffield
% Change 12 months to September 23 compared to 12 months to September 22	+2.4%	+0.6%	+1.7%	+0.8%
Volume 12 months to 30.09.23	27,252	42,410	26,964	61,212
Volume 12 months to 30.09.22	26,622	42,160	26,523	60,726

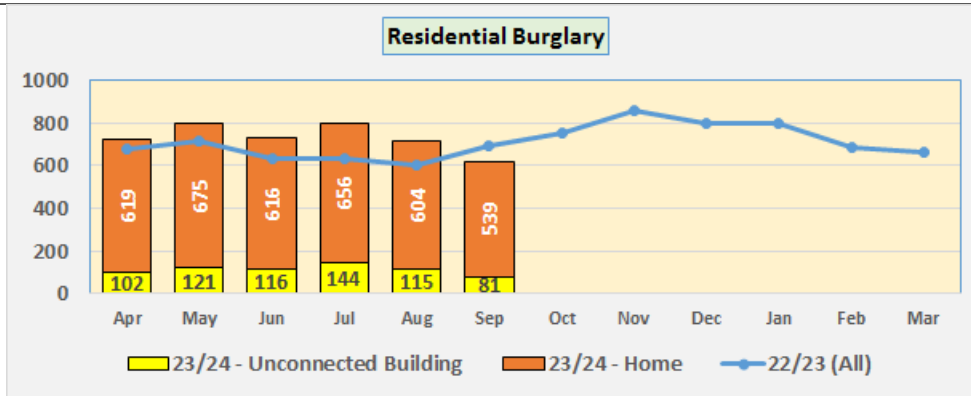
Source: SYP – Unaudited data subject to change.



Source: SYP – Unaudited data subject to change

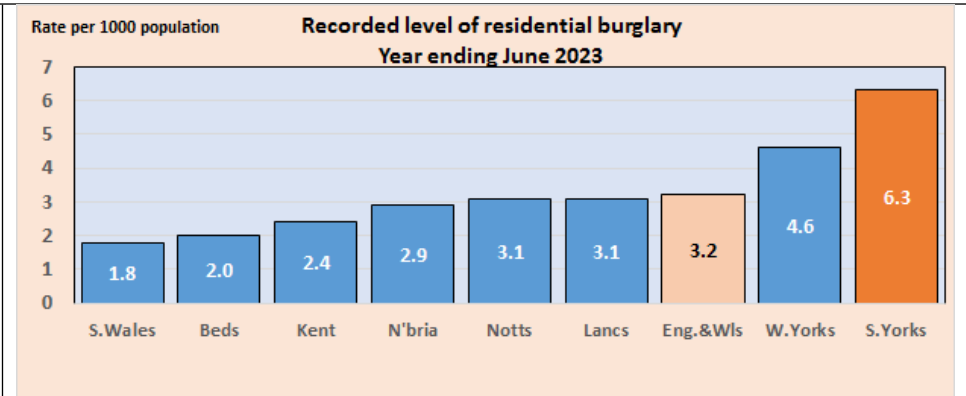
There has been a decrease in recorded levels of ASB in Q2 23/24 compared to the previous quarter. However, levels are above the same period last year. Local authorities also record ASB incidents which are not included here.

2. Tackling Crime and Anti-Social Behaviour



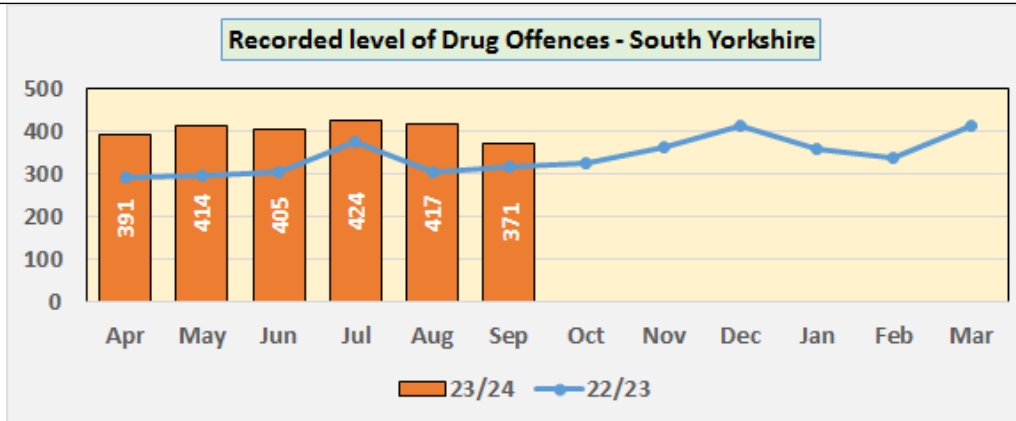
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have decreased in Q2 23/24 compared to the previous quarter. However, volumes are higher than those recorded in the equivalent period last year. SYP continue to focus specifically on tackling residential burglary in line with residents’ priorities. Data and force initiatives are being closely monitored to check the impact of this work.



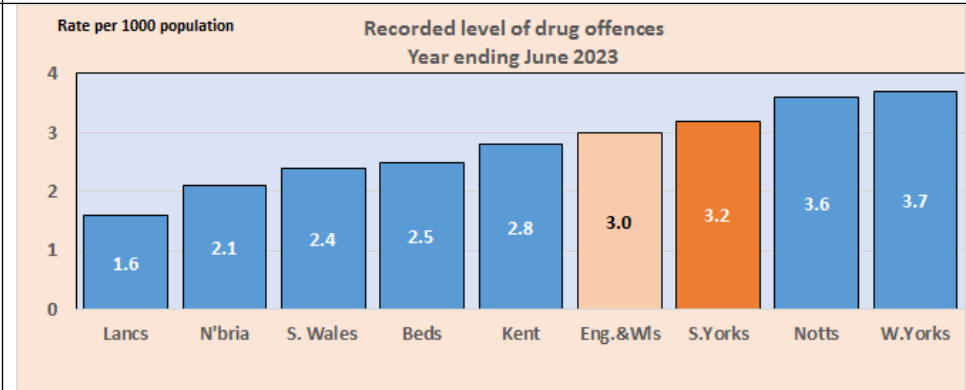
Source: ONS – Police Recorded Crime

The latest comparator data for the 12 months to the end of June 2023 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with several specific operations and initiatives in place to tackle the issue.



Source: South Yorkshire Police – unaudited data subject to change

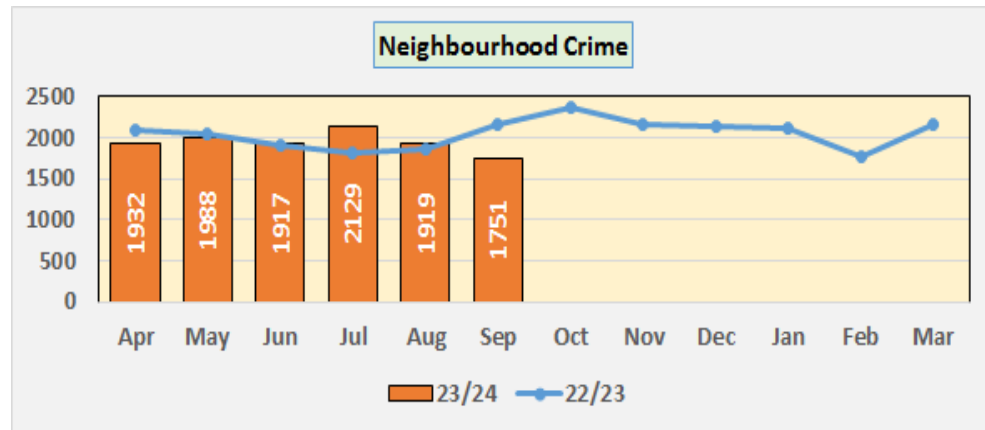
Recorded levels of drugs offences in Q2 2023/24 are in line with the previous quarter. Levels are higher than the equivalent period last year and higher than those recorded pre-pandemic 2019/20. Levels of recorded offences will increase as more pro-active work is undertaken to tackle drug crime. Drugs offences include the possession and trafficking of drugs.



Source: ONS – Police Recorded Crime

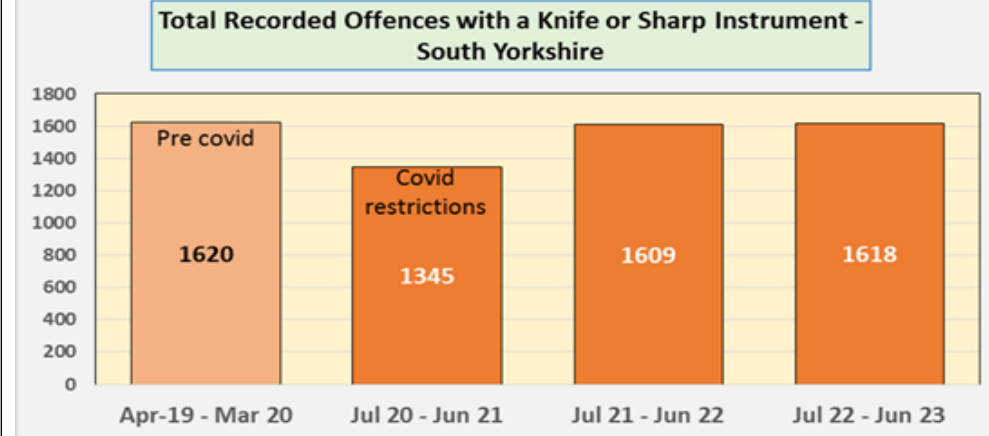
The latest comparator data for the year ending June 23 shows South Yorkshire recorded a rate of 3.2 drug offences per 1000 population, slightly higher than the England and Wales average of 3.0 and slightly above the average of the similar group of forces.

2. Tackling Crime and Anti-Social Behaviour



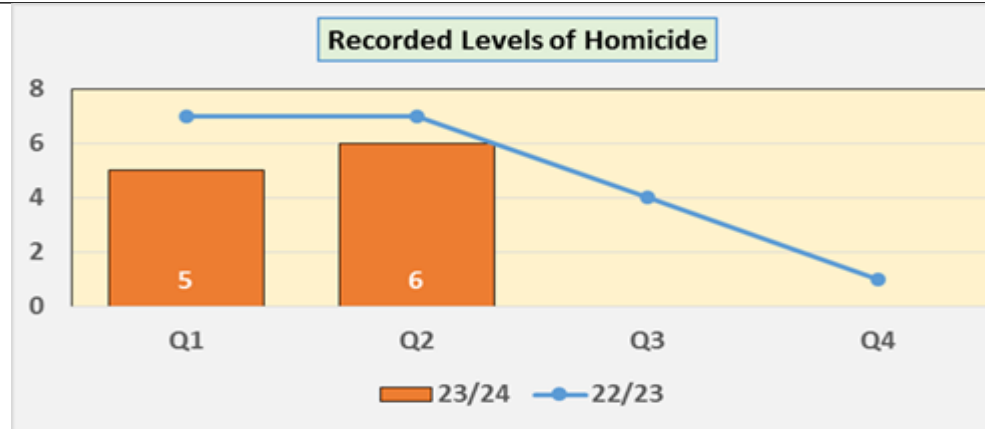
Source: South Yorkshire Police – unaudited data subject to change

The recorded level of neighbourhood crime in Q2 23/24 is slightly lower than levels in Q1 and lower than the same period last year. Neighbourhood crime includes Residential Burglary, Robbery of Personal Property, Theft from the Person, Theft or Unauthorised Taking of a Vehicle, Theft from a Vehicle, and Interfering with a Vehicle.



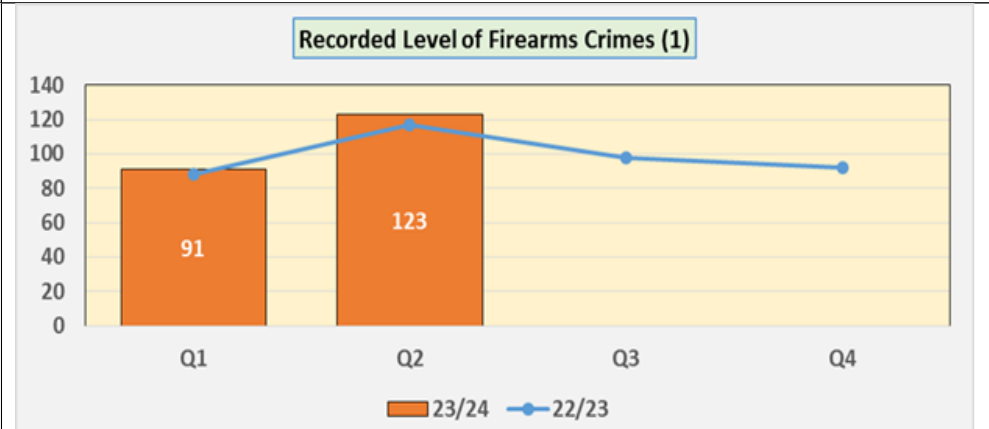
Source: ONS – Police Recorded Crime

The recorded level of crimes involving a knife or sharp instrument have remained relatively stable with 9 additional offences in the 12 months to June 2023 compared to the previous 12-month period. Levels are now at pre-pandemic levels - first bar on the graph).



Source: South Yorkshire Police – unaudited data subject to change

There were 6 homicides recorded in Q2 23/24 in South Yorkshire. Homicide figures can change as inquests are concluded. Homicide includes murder, manslaughter, corporate manslaughter, and infanticide.



Source: South Yorkshire Police – unaudited data subject to change

The recorded level of firearms crimes in Q2 23/24 is higher than Q1 23/24 and the same period last year. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person or used as a threat. This includes a threat made with a concealed firearm.

2. Tackling Crime and Anti-Social Behaviour

Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and some of the Criminal Justice partners covering. They cover each of the 4 South Yorkshire districts, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership come together. This is how the Rotherham, Doncaster, Barnsley, and Sheffield partnership have been working to tackle issues of concern to local residents.

Barnsley CSP - Safer Barnsley Partnership

Focussing on joint working on crime and anti-social behaviour. During this quarter, the partnership Crime and Anti-Social Behaviour teams have dealt with 240 cases and 169 community safety cases.

During ASB Awareness Week 3rd to 7th July, the Warden teams held a number of engagement stalls with SYP throughout the week in the town centre and carried out targeted patrols in areas with high reports of ASB throughout the borough.

ASB patrols have been carried out in parks and public spaces across the borough. Utilising the CCTV van's high-tech kit, Wardens can identify offenders and record evidence of offences to support successful prosecutions, prevent crime and ASB and to re-assure the public.

A problem-solving plan was developed for the area around Sives in Bank End, including targeted Warden patrols, intelligence development and enforcement action, focusing on off-road bikes and ASB. The CCTV van

was used to identify offenders including those using and dealing drugs. Working with partners including South Yorkshire Police (SYP) and Berneslai homes, safeguarding referrals were submitted, and joint police and Warden home visits conducted to advise and inform parents and to serve ASB documents on offending youths. Further achievements in this area include:

- 22 stage 1 ASB letters served.
- 2 off road bikes seized.
- 40 ASB surveys under-taken with residents.
- 122 hours of targeted patrols over a 2 month period.
- Engaged with over 40 young people.
- Supported investigations into illegal drug use, dealing and off-road bikes.

Wardens have conducted ASB operation with partners in locations across the Dearne. They engaged with 55 members of the local community, completed 78 ASB surveys, made 3 referrals to South Yorkshire Fire and Rescue for home fire safety checks. 120 leaflets were provided to residents on Fire Safety Awareness and 23 square metres of graffiti was removed from 7 locations.

July saw an increase in ASB in Hoyland town centre with youths climbing on the market roof, arson, graffiti and significant damage caused to the toilet block and old Town Hall. A problem-solving plan was developed and directed by Wardens. This included targeted patrols, partnership working, use of anti-vandal paint, intelligence development and enforcement action. CCTV was used to identify the main offenders. Joint visits were carried out with South Yorkshire Police to speak to parents of 3 of the youths.

2. Tackling Crime and Anti-Social Behaviour

Doncaster CSP - Safer Stronger Doncaster Partnership (SSDP)

During Q2, the SSDP has continued to work effectively to address issues across the Crime and Disorder spectrum and to ensure delivery against the Community Safety Strategy 2022-25 and the Police and Crime Plan. Our SSDP structure continues to support the activity of 6 thematic groups, governed by the Executive Board. These theme groups respond to current demand and identify future priorities across the key themes of Anti-Social Behaviour; Domestic and Sexual Abuse; Serious Organised Crime; Substance Misuse; Crime and Reoffending and Violent Crime. Each of these groups are performance managed to ensure progress and delivery of outcomes for our communities.

The communications strategy has been strengthened, with public information produced advising of ways to report concerns around crime and anti-social behaviour. We have also developed an SSDP newsletter, which contains a variety of information, including key safety messages, good news stories and updates.

In relation to initiatives funded through the OPCC Community Safety Grant, the Partnership has continued to support key roles in relation to workforce development and serious organised crime. As has been the approach in previous years, each theme group manages their own funding pot to enable them to respond to emerging issues and to facilitate planning for seasonal trends. A small amount of activity has been progressed to date, including officer attendance at a County Lines Digital Conference and the ongoing delivery of the Violence Reduction Unit priorities. These include a training event for licensees/security staff within the evening/night-time economy; the delivery of the Safe Haven bus providing pastoral support; the provision of Taxi Marshalls; the purchase of equipment for the safe recovery and storage of seized items; Victim Support training and communications support.

All activity throughout the year will positively contribute to the PCC and Community Safety Partnership priorities to tackle crime and disorder and improve the lives of Doncaster residents.

Rotherham CSP - Safer Rotherham Partnership (SRP)

Domestic Abuse

Rotherham Rise, the domestic abuse service, continues to receive a consistent number of victim referrals, enabling victims and survivors the choice of support, such as one to one , group work or therapeutic support. The Homelessness Prevention fund continues to help individuals and families stay in their homes as well as supporting domestic abuse victims at risk of being made homeless with essential financial support. The 'Inspire To Change' programme has delivered 2 awareness raising sessions to staff this quarter within Rotherham to help promote the service provision to address perpetrator behaviour.

Serious & Organised Crime

During the period, over 100 schools safeguarding professionals received an awareness raising briefing about County Lines. Two engagement events around county lines were held at Thomas Rotherham College and Rotherham Indoor Markets with over 50 young people being engaged at the College and over 100 members of the public engaged at the indoor markets. The partnership has continued to deliver a wide range of impactful disruptions to Organised Crime Groups operating in Rotherham during the period.

Safeguarding Vulnerable People

Modern Slavery training packages continue to be developed for delivery during the remainder of 2023/24 and into the following year. A Strategic Modern Slavery Steering Group has been established and is meeting on a regular basis, leading on modern slavery and reporting to the Safer

2. Tackling Crime and Anti-Social Behaviour

Rotherham Partnership through the Protecting Vulnerable Adults Priority Group.

Safer and Stronger Communities

Work continues with schools to tackle hate and bullying, including the launch of e-newsletter, Hate Crime awareness raising package, projects, and activity with secondary and primary schools (e.g., Wickersley Northfield video and workshops). 29 schools are signed up to Rotherham Youth Cabinet's Hate Incident Charter. The Remedi restorative hate crime project continues to provide group sessions to young people and one to one interventions for adults and young people involved in hate crimes and incidents.

Sheffield CSP - Safer Sheffield Partnership (SSP)

In Quarter 2, the Safer Sheffield Community Safety Partnerships grant funding was approved to support three specific core themes.

- Employee posts
- SSPCSP Theme Groups
- Communication and publicity activity

A summary of how funding is being used for each is presented below.

Employee Posts

Fortify analyst. The Fortify Analyst has played a key role in Safer Sheffield partnership's efforts to disrupt organised criminals and protect vulnerable people from exploitation.

The partnership is looking at further funding opportunities to see whether an additional post aimed at disrupting organised criminals can be provided.

Hate crime coordinator. The hate crime coordinator continues to play a significant role both strategically and operationally during 23-24. This has included working to revitalise the network of third-party reporting centres across Sheffield, supporting the work of the hate crime theme group and providing ethical assistance to other groups.

Information and Research Officer – This post continues to add has added significant value to by providing support and providing information to the Fortify team, teams working on organised crime disruption and work on supporting vulnerable people experiencing criminal exploitation.

Theme Groups:

Anti-Social Behaviour (ASB)

Cumulative funding bids targeting ASB over the dark nights period will impact positively on an estimated 10,000 residents in the East Local Area Committee and the Sharrow community forum localities. Both initiatives will be subject of evaluation to assess impact of each initiative and lessons learned.

Neighbourhood Crime and Re-offending

Approved spending under this thematic heading includes a focus on acquiring equipment to better manage the detection of criminality and ASB, including drones and IT equipment. It includes a focus on crime prevention literature and helping offenders secure training and employment opportunities.

Protecting Vulnerable People

Help Us Help – This initiative aims to reduce incidents of begging related ASB, improve relationships with businesses and retailers and

2. Tackling Crime and Anti-Social Behaviour

improve signposting for people on the streets in Sheffield. The Safer Community Team produced a city Centre Action Plan, the plan encompasses three themes: engagement, education, and enforcement. This initiative supports the education theme via a tailored marketing and communications programme aimed at educating retailers and businesses.

Violence Against Women and Girls

Citywide domestic perpetrator programme (Inspire to change) - This structured programme is a continuance of a County-wide programme commenced last year involving a series of 1-2-1 and group interventions aimed at changing the behaviour of male and female perpetrators of domestic abuse.

Violent Crime Reduction.

Second Chance Project. This project works with young people to reduce violence and the effects of violence, to strengthen communities, build resilience, raise awareness, promote a change in attitude. The programme will deliver quarterly themed events on topics such as knife crime, sexual exploitation, drugs one-to-one support to clients and a range of inputs to partners.

SOUTH YORKSHIRE VIOLENCE REDUCTION UNIT (VRU)

The SYVRU has continued to work in partnership with organisations and communities to prevent and reduce violence in South Yorkshire.

A number of community visits have taken place during Quarter 2, mostly to organisations which have received grant funding from the VRU's Violence Reduction Fund. This supports young people aged 4-25, with more than £323,000 of funding awarded to 20 organisations. Community engagements in this quarter have included visits to Together Women, a Sheffield project focused on supporting young women and girls, Redfearns Junior Football Club in Barnsley, and a Dinnington Community Boxing Group coaching session.

The VRU has continued to work with key partners on the implementation of the Serious Violence Duty. This has included working on surveys to gather the views of residents and community organisations, the results of which will help to inform South Yorkshire's Serious Violence Duty Response Strategy, which will be published at the end of January.

Each of the VRU's engagement forums have continued to meet, including the Preventing Violence Forum, the Countywide Communications Group, the VRU Communicators Group, and the Countywide Evening and Night-Time Economy Information Sharing Group. These groups continue to be productive in strengthening links between the VRU and partner organisations.

Tackling Violence Against Women and Girls (VAWG) remains a priority for the VRU. Work is continuing to promote the Statement of Intent which was launched last year, while development of two VAWG communications campaigns commissioned by the VRU has continued in Quarter 2, with the first of these to be launched in November 2023.

2. Tackling Crime and Anti-Social Behaviour

The VRU has additionally been working with Learn Sheffield on Developing Healthy Attitudes, a programme which aims to deliver high quality PSHE provision and lesson plans for schools across South Yorkshire. An engagement event was held in September, which provided an opportunity for partners to hear more about this work.

Neighbourhood Policing Teams (NPTs)

The performance report focuses on the work of two of the four SYP neighbourhood teams each quarter. This quarter its Rotherham and Doncaster.

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

Rotherham

Rotherham has developed a dedicated Neighbourhood Crime Team which now proactively targets prolific burglary offenders who cause harm to Rotherham communities in their own homes. Anti-Social Behaviour continues to be a main area of focus for our Neighbourhood Policing

Teams, which impacts on the quality of life for local residents and businesses.

Vehicle related offences remain have remained a priority over recent periods with work continuing in this area through a problem-solving approach being adopted by the Neighbourhood Teams in conjunction with the Neighbourhood Crime Team (NPT) within district to ensure prevention, intervention, engagement, and enforcement tactics are all utilised which is driven via the Problem Orientated Policing (POP) process and Neighbourhood Crime Governance fortnightly meeting.

Examples of work within this area include the recent POP work in Hellaby in response to theft from motor vehicle offences- key times were identified, making it harder for criminals to target particular areas, including exploring CCTV options was completed and the NPT, along with partners, engaged with local businesses to explore other options for lorries to securely park. This joint work has led to a stark reduction in offences within the locality.

Other work being progressed by the team relates to burglaries within the Kiveton area identified as 2 in 1 burglary. The team have increased their engagement with residents and businesses to offer crime prevention advice and issue security devices to make it harder for criminals to operate. They have also established a Neighbourhood Watch coordinator to progress the scheme within the area.

Rotherham reflected the recent national trend in a spike in shoplifting related offences. This included at several retail premises identified as creating the highest demand. Problem solving work was conducted in relation to these premises in conjunction with partners and crime prevention visits and advice was conducted, prolific offenders identified and detained and youths that were committing ASB dealt with by using joint powers and interventions.

2. Tackling Crime and Anti-Social Behaviour

A recent example of this relates to the Problem-solving work that was conducted at a store in Rawmarsh. This included visits by Designing Out Crime Officers (DOCOs) for target hardening and considering crime reporting processes to ensure that offences are reported at the same time and not grouped together- which allows for more speedy and efficient investigations. This saw a reduction in offences and key persons being identified and processed.

To address specific local priorities the following has been undertaken.

Within the Rotherham North NPT partnership work has been undertaken to reduce anti-social behaviour in Swinton precinct and work with business and builders at the development is ongoing to make sure issues do not re-emerge.

To address residential burglary concerns in Rotherham South NPT multiple operations and problem solving work has been undertaken. Directed patrols have been conducted in conjunction with officers from the Special Constabulary at key identified times and days. Engagement has increased in the area to offer reassurance to the community and to allow for crime prevention items to be distributed. Disruption tactics have been used in relation to key suspects and the team is working with to explore partnership housing powers to target criminality.

To tackle speeding and road safety identified as a priority in Rotherham Central, analysis has been done to identify any roads or localities that re identified as where the most offences or collisions take place. Operation 'Slow Downs' have been conducted throughout the locality to ensure high visibility deterrence from speeding at key locations. Improved links to Road Policing Group colleagues have been established to ensure a joined-up approach to ensuring safer roads.

Doncaster

The Neighbourhood teams in Doncaster have continued to use QR based surveys to identify local priorities. These can be accessed through engagement events, leafleting, SYP alerts and online platforms. Further engagement is progressed through attendance at Parish council meetings, ward member meetings and local solution group meetings. The district commander has a regular, quarterly meeting process with ward councillors, the neighbourhood inspector and members of the local authority communities' teams. This allows elected members to raise local issues and the police to highlight good work, initiatives and provide an understanding of the districts priorities and demands.

Doncaster Neighbourhood teams recently played a key role in a national operation targeting cannabis production by organised crime groups. Criminal proceeds from these set ups are used to fund wider issues such as Class A drug supply, people trafficking and modern slavery. As a result of this work the teams executed 10 warrants over a three day period. Subsequent intelligence identified a further 12 addresses where cannabis was being grown. Over 1500 plants were seized and 6 suspects charged with associated offences.

Additional patrolling of hotspot areas of anti-social behaviour started in the middle of July. This was made possible as a result of additoinal funding being awared through Operation Civitas. The patrols are underpinned by local Neighbourhood Policing Teams through problem-ordinated policing (POP). In the first two weeks of these hotspot patrols, Doncaster saw specific locations patrolled 155 times – a data analyst is in place to measure outcomes from these patrols and report to the public and to the Home Office. SYP are working the local authority to identify opportunities for further support to the police with these patrols.

2. Tackling Crime and Anti-Social Behaviour

The neighbourhood teams have been pro-active in working to disrupt drug supply across Doncsater – a key priority for local communities. A key focus of this work has been under Operation Train Alpha which was successful in obtaining 115 arrests and recovering over £360,000 of class A and B drugs, as well as removing 122 vehicles from the road as a result of offences identified. The Central Neighbourhood Team have been working closely with Immigration colleagues and regularly work jointly on both drugs and immigration warrants. This joint working arrangement provides wider legal powers and enhances problem-solving abilities and safeguarding.

Doncaster Neighbourhood police officers and the forces Modern Slavery Team have been working together to raise awareness of modern slavery and human trafficking within partner agencies and the third sector. Recent examples of this include a community engagement event focused on organised crime and an event focused on engaging with the city's sex worker community in order to reduce their vulnerabilities to exploitation.

Modern Slavery Human Trafficking (MSHT) and Organised Immigration Crime

The Modern Slavery Team have continued to collaborate with partners to ensure that the collective response to MSHT and Organised Immigration Crime is as effective as possible within South Yorkshire. Recent activity has involved operations focussing on potential exploitation within the Hand Car Wash industry. During these operations the Police have worked jointly with a variety of different partners and organisations in attending relevant premises where persons present have been engaged with, safeguarding has taken place and any offences identified have been investigated.

The South Yorkshire Modern Slavery Partnership Group continues to work effectively, providing an environment where Police and other partners such as representatives from local authorities, National Health Service (NHS), His Majesty's Revenue and Customs (HMRC), Department for Works and Pensions (DWP), Gangmasters and Labour Abuse Authority (GLAA) and other key stakeholders meet every 6 weeks to identify, discuss and seek to resolve any emerging themes. This has led to different agencies collaborating on a variety of activities, such as the focus on the hand car wash industry, the co-ordination of a multi-agency partnership training event and continuing to raise awareness within different organisations to spot the signs and response to Modern Slavery.

The Modern Slavery Team have delivered training to front line officers within South Yorkshire Police over a 10 week training programme. This has led to operational Police Officers becoming more aware with regards to how to spot the signs of Modern Slavery along with raising their knowledge and awareness of this area and Organised Immigration Crime.

SYP continues to support and contribute to the national operation, 'Operation Aidant'. This is a multi-agency, approach in identifying and safeguarding those most at risk from human trafficking and exploitation. Officers from the force's Modern Slavery Team are involved in this operation, which targets different exploitation themes across the force on a quarterly basis.

Anyone who has concerns for modern slavery can contact the force directly on 101 (or 999 if there is a concern an individual is in immediate danger), or alternatively by calling the Modern Slavery Helpline on 0800 012 1700.

2. Tackling Crime and Anti-Social Behaviour

Fraud/Cybercrime

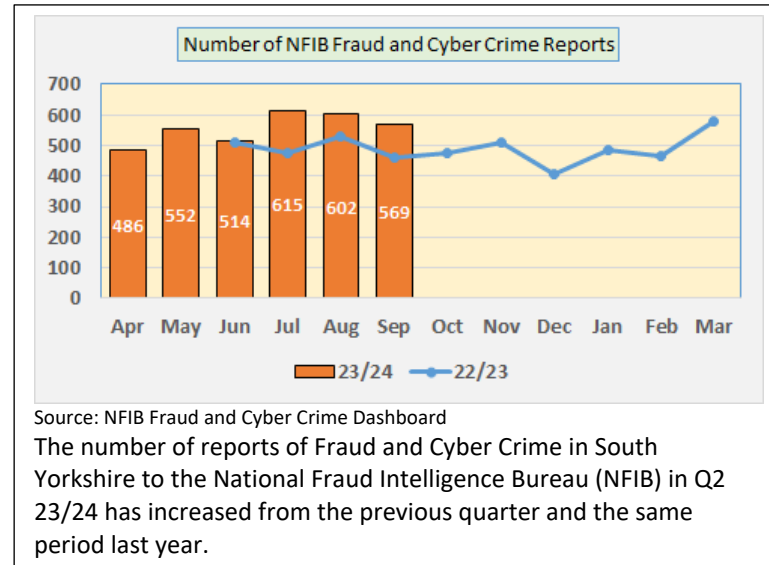
Work continues to recognise and safeguard vulnerable victims of online and cyber fraud, SYP also links in with partners to address this. Operation Signature is a nationally recognised and utilised operation to do this, and data is referred into SYP in respect of fraud and cyber victims that reside in the South Yorkshire area. These individuals are risk assessed and the appropriate protect advice provided, whether this is an email, phone call or more enhanced safeguarding such as a personal visit by a protect officer and equipment installed, such as call blocker devices.

If businesses are subjected to fraud and/or cybercrime, additional protect advice and support will be provided either directly or indirectly by Protect Officers or persons setting the investigation plan and/or tactical advice when the investigation is allocated for further investigation.

Where there is a victim of a criminal investigation, the officer in the case (OIC) will be responsible for ensuring safeguarding and sign posting to relevant services and making any formal referrals such as to social care. If relevant, the Cyber and Fraud team will do this or assist with this where it is evident to them at the point of investigation triage or when they are in receipt of the Op Signature data.

The work of both the Protect Officers in both cyber and fraud is to raise awareness to individuals, communities, and organisations to prevent fraud or cybercrime occurring in the first instance.

Regular inputs and presentations are delivered to relevant individuals and groups around protecting themselves and/or businesses from this type of criminality. Different initiatives and campaigns are completed such as the recent initiative to educate younger persons around the risks when they are gaming on-line.



Organised Crime Group (OCG) Disruption activity

South Yorkshire currently has 69 active Organised Crime Groups (OCGs); 67 per cent of the OCGs have a primary threat of drugs (primarily cocaine, heroin and cannabis) and a further 13 per cent of the OCGs sell drugs using the County Lines model. 7 per cent of the OCGs have a primary threat of Organised Acquisitive Crime (notably vehicle theft), 4 per cent Economic Crime (mostly fraud offences) and 1 per cent Modern Slavery (adult sexual exploitation).

A notable change in primary threats are OCGs being mapped who have no direct involvement in drug dealing, but they allow their premises to be used by drug dealers to cultivate cannabis; these are recorded as 'Professional Enablers' and these account for 4 per cent of the force's OCGs.

2. Tackling Crime and Anti-Social Behaviour

The "4Ps" framework provides a coherent approach for all partners involved in countering serious and organised crime, from preventing crime in the first place to convicting perpetrators and helping victims.

Between October 2022 and September 2023, 412 disruptions were claimed, targeting 64 of these OCGs. Three quarters of disruptions relate to Pursue activity, followed by 9 per cent Protect, 8 per cent Prepare, 7 per cent Prevent.

Some of the results of the Police 'pursue' strand achieved between October 2022 and September 2023 reflect the hard work that SYP's Operation Fortify and Neighbourhood Policing Teams, as well as the specialist teams, have been putting in to disrupt organised criminal gangs and serious organised crime offenders. Results include:

- 56 cash seizures totalling in excess of £800,000.
- 72 pistols, five shotguns and a quantity of various ammunition seized.
- 121 disruption warrants executed.
- 193kg cocaine, 28kg cannabis and 5kg heroin seized.
- 55 vehicles seized.
- 14 Eviction Notices.
- Nine Closure Orders.
- 40 Adult Safeguarding and 34 Child Safeguarding referrals submitted.
- 299 arrests, 52 convictions and 182 years in custody.

3. Treating People Fairly

The areas of focus for 2023/24 under this priority for are:

- Treating Members of the Public Fairly
- Championing Equality
- Fair Allocation of Police Resources.

The fair treatment of individual residents and communities in South Yorkshire is essential to maintain the public’s trust and confidence in the police and partner organisations. Whoever the police engage with, they should always seek to treat people with courtesy and respect. This includes understanding and addressing such issues as racial and cultural differences. Ethical standards of behaviour need to underpin all officer interaction not just with members of the public but with other officers, staff, and partners to create an inclusive culture where trust and confidence is paramount.

Independent Ethics Panel (IEP)

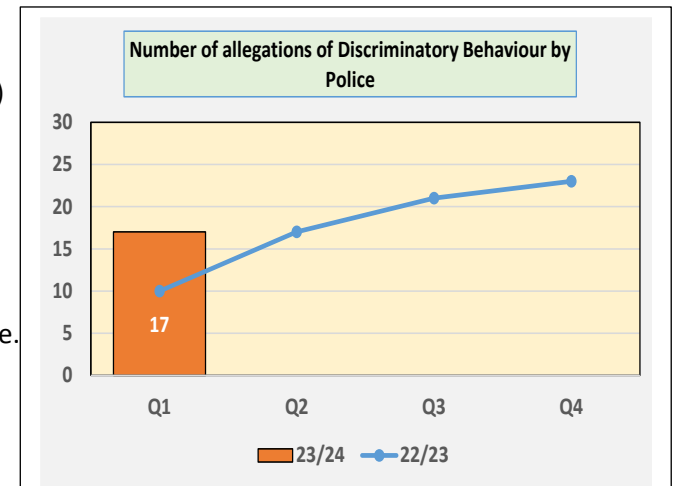
One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel. The Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as Stop and Search, Complaints and Professional Standards and Workforce data including around equality and diversity. The Panel also have “link members” - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

A key focus for 2023/24 is on officer and staff professional standards and the receipt and handling of complaints. Additionally for 2023/24, the Panel will review data provided by the Independent Office for Police Conduct (IOPC) as well as develop a Professional Standards and Complaints performance framework as part of the PCC’s Police and Partners Performance Framework. As part of progressing this framework, 3 key pieces of information from the IOPC are now included in this quarterly report, two included in the Protecting Vulnerable People section and the following data on complaints received about discriminatory behaviour by police.

The IEP met in July and September during this quarter. The meetings took an in depth look at SYP’s recently introduced Leadership Academy to help inform and gather evidence for the Panel’s Culture work programme. The Panel also received reports and discussed ethical issues in relation to:

- SYP’s Vetting Unit and the work being undertaken in the department.
- SYP’s Digital Technology Strategy.
- The use of police drones.
- The use of and governance around juvenile strip searches in custody and as a result of a stop and Search.

Further information about the work of the Independent Ethics Panel can be found [on the IEP pages of the OPCC website here: - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](#).



Following a rising trend, the number of allegations of discriminatory behaviour by police has fallen in Q1 to 17. This compares to 23 in the previous quarter. Q1 numbers are higher than the same period last year when there were 10 allegations.

3. Treating People Fairly

Independent Custody Visitors Scheme

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit.

OPCC officers are also monitoring the force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. This additional monitoring does not replace the usual custody visiting but it gives added assurance to supplement physical visits. The OPCC working with SYP are in the early stages of looking at how further external scrutiny can be undertaken in custody – potentially by the setting up of an external scrutiny panel. Further information will be available in due course.

The Independent Custody Visitors scheme continues to recruit, vet and train ICVs but some ICVs have paused their involvement currently – recruitment of ICVs is a particular priority during 2023/24.

During Q2 23/24 22 visits to custody were undertaken by custody visitors, in line with numbers undertaken last quarter (21). The OPCC is also in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

3. Treating People Fairly

Hate Crime

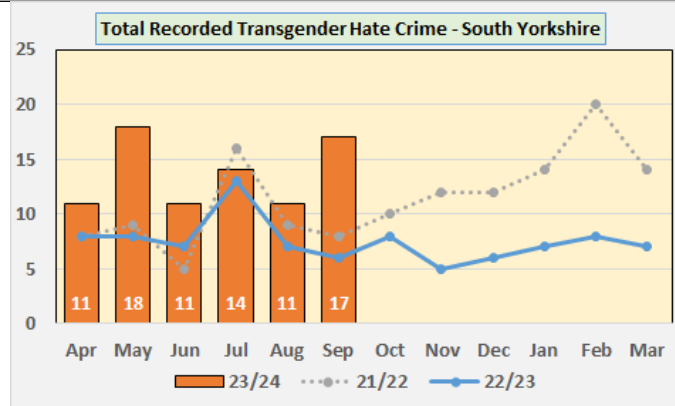
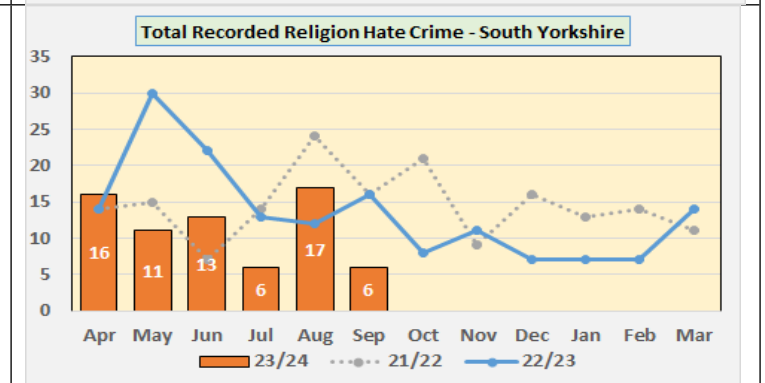
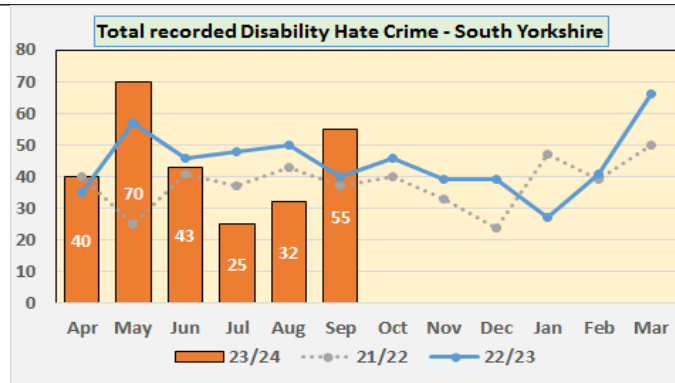
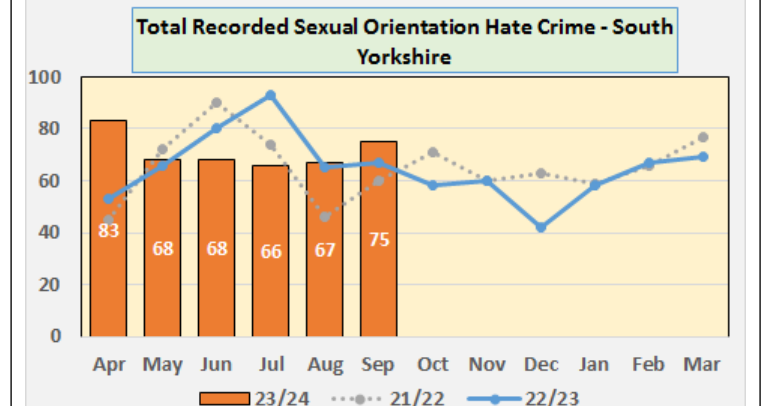
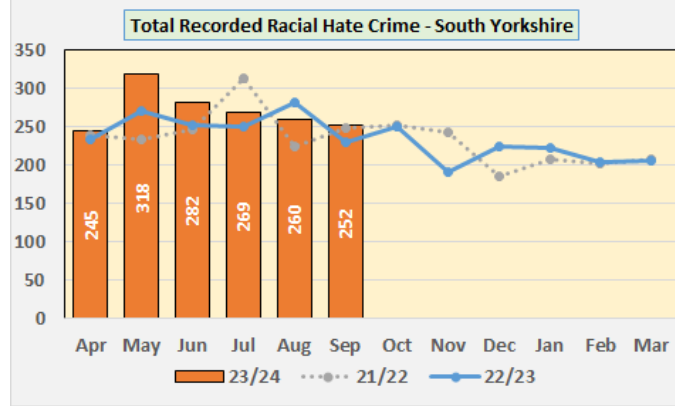
There was a decrease in the volume of hate crimes recorded in Q2 23/24 compared to the previous quarter, however levels are higher than the same period last year and pre-pandemic levels.

Overall satisfaction of hate crime victims was 72% in Q2 23/24 – no change from last quarter or compared to the previous year.

Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, and the OPCC to seek feedback from victims to support improvements in service delivery and increase the confidence of victims to report to the police.

The volume of hate crimes being reported can be influenced by national and international events. Both SYP and the OPCC are keen to make it as easy as possible for victims to report hate crime and for victims to feel confident that their report will be dealt with effectively and sensitively.

Source: SYP– unaudited data subject to change



3. Treating People Fairly

Police Staff Workforce

Police staff ethnic minority representation currently stands at 5.2% in Q2 as opposed to 5.1% last quarter. Heritage other than white is at 3.4% against 3.5 % last quarter. Police staff LGBTQ+ representation stands at at 3.5% compared to 3.2% in Q1 with representation for disability at 4.7% compared to 4.5% last quarter.

Police Officer Workforce

Police officer ethnic minority representation in Q2 stands at 5% compared to 5.1% last quarter and 3 3% for heritage other than white. Police Officer representation for LGBT+ now stands at 4.7% compared to 4.5% in Q1. Police Officer representation for Disability stands at 3.4%. Female police officer representation has increased slightly to 38% in Q2 compared to 37.5% in Q1.

The OPCC are currently working with SYP to refine workforce representation data relating to joiners and leavers into and out of the force so that it includes numbers as well as percentages to better contextualise the data. It is hoped this will be ready for Q3.

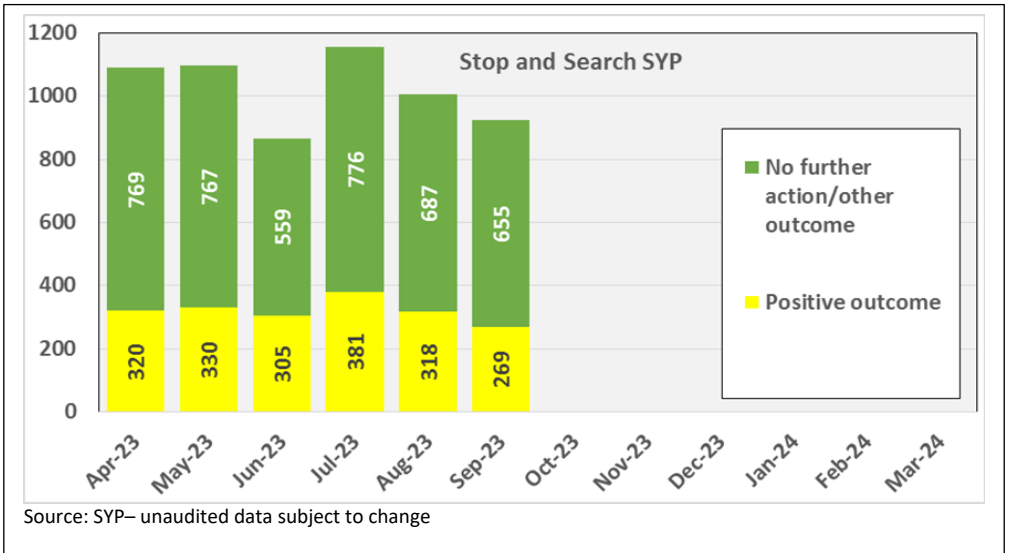
Ethnic minority representation in police officer leadership roles continues to be low at all levels. At the three levels of leadership - Superintendent, Chief Superintendent, and Chief Officer - SYP have no ethnic minority representation. Ethnic minority representation at ranks below this is Chief Insp. (2.6%), Det Ch Insp. (5%) and Inspector (3.5%). Representation at both Sergeant and Det Sergeant rank is 2.9%.

Stop and Search

South Yorkshire Police’s vision for stop and search is: “To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe.” Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

Public scrutiny of stop and search incidents is in place, with a panel of members of the public meeting to review stop and search incidents by viewing body worn video footage where available. Meetings of the panel are held every two months and findings are discussed by the Panel members with SYP’s Stop and Search Lead and an Inspector.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.



3. Treating People Fairly

The yellow areas in the chart above shows where there is a positive police outcome / action taken when someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes was 33% in July, 32% in August and 29% in September 2023.

(The chart does not show the total numbers of stop and searches as there will be stop/searches where action is taken but not defined as a positive outcome. E.g., advice given, verbally warned).

The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

Stop and searches broken down by ethnicity.

South Yorkshire 12 months 1 st October 2022 – 30 th September 2023				
Ethnicity	No. of searches	% of searches	% positive outcome	Rate per 1000 population*
White	6933	65%	25%	5.7
Black	505	5%	26%	14.9
Asian	722	7%	25%	9.1
Other	154	1%	31%	6.1
Mixed	282	3%	34%	9.3
Not Stated	2112	20%	16%	

Source: SYP stop and search report – data subject to change.

*Rate per 1000 population is based on 2021 population census data. These are the latest official statistics available that break down the ethnicity of the UK population.

In Q1, 84% of stop and searches were conducted on males, 16% on females. Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the

use of stop and search particularly within Black and Asian communities. Work continues to better understand and deal with this issue, including improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <https://www.police.uk>

Restorative Justice (RJ) - Remedi

Remedi is a registered charity working to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender.

In Q2, 1st July 2023– 30th September 2023, Remedi received a potential 507 referrals into the service, via agency/self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

133 victims of crime have been personally offered RJ during this quarter, with 77 saying yes to RJ. Remedi are still attempting to contact a further 374 cases. Remedi offer 3 proactive calls at different times of the day in most cases, with 5 attempts on all cases where the victim is deemed vulnerable as per VCOP.

Practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases.

3. Treating People Fairly

The following interventions have taken place across South Yorkshire during this quarter:

- 14 direct (face to face) interventions, including sensitive & complex cases.
- 119 indirect messages and letters have been passed between victims and offenders.

Following the probation service reform in June 2021, Remedi have been working hard to increase referrals for the Restorative Victim Awareness Sessions. The team continue to complete relaunch briefings across all the NPS offices within South Yorkshire and have also implemented SPOC's within all offices in order to take a pro-active approach to increase referrals into the service. Remedi will continue this consistent approach throughout the remainder of the financial year.

RJ Service User feedback:

“Talking about our offences is difficult and doesn't happen normally, but today it was good to be able to talk openly and to learn from each other. Learning that you must accept what you have done is the first step, this was a good reflection activity and gave us time to reflect on our own personal stuff. Hearing from others has been helpful. We don't normally talk about the impact of our offences. Looking at the ripple effect and seeing that what you do affects others around you has really helped. Seeing how one moment changes so many people's lives.”

“Taking part in RJ has been a step forward regarding my mental health. I can't thank you enough for giving me the opportunity to apologise and trying to put things right.” Victim said, “I could tell that the offender was really struggling with his mental health at the time, and I want you to let him know that I accept his apology and to send him my love”.

The RJ Hub is based at Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to. Remedi welcome referrals from victims & offenders themselves or any professional working with those persons.

Direct contact number is 0800 561 1000 or text SYRJ to 82228.

Or via website www.restorativesouthyorkshire.co.uk

4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to show value for money (VFM). The plan focuses value for money on the optimal use of resources to achieve intended outcomes. The OPCC's Value for Money Strategy breaks VFM down into core component parts to understand whether organisations are using resources economically, efficiently, and effectively.

Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering "economy" and "efficiency" and the quarterly Police and Crime Plan Performance Report covering "effectiveness". Both these reports are presented and discussed at the Police and Crime Panel meetings.

The high-level financial position for the OPCC and South Yorkshire Police forecast for the end of 2023/24 as at 30th September 2023:

Revenue budget £4.4m underspend:

- OPCC £0.147m underspend. This relates to underspends on:
 - Staffing: Vacancies and variances caused by differences to budget assumptions.
 - Additional income for external audit fees from the Government
- SYP underspend £3.507m this is made up of net underspends of £6.5m plus emerging in year pressures totalling £3.2m. The following items are flagged:
 - £1.4m projected underspend against Gas & Electric costs based on the latest hedging estimations
 - £2.55m projected overachievement of one off funding.
- Legacy should spend to budget, this relates to Hillsborough, the Stovewood enquiry, and CSE civil claims and this figure may move based on the outcome of various activities.
- Commissioning and Partnerships breakeven. However, the final outturn position may change as mitigating actions are being performed to maximise external funding.
- Capital Financing £0.766m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible and benefiting from increased interest rates on return on investments. Long term borrowing is anticipated in this financial year, and the position is being monitored closely. If required, borrowing will be undertaken in line with the strategy on the basis of need and at the most optimum time.

Capital budget – programme of £17.4m – expected to spend in full.

- The approved capital programme has been revised down during the year from £19.655m to £17.35m due to previous year's slippage, re-phasing, and adjustments. It is anticipated that the programme will spend in full.

4. Providing Value for Money for Policing and Crime Services

Collaboration

South Yorkshire Police (SYP) has developed a Collaboration Effectiveness Framework (CEF) which is being used to review collaborative activity based on an assessment of the risk and significance of the activity. The CEF is based on best practice from His Majesty's Inspector of Constabulary and Fire & Rescue Services (HMICFRS), The Chartered Institute of Public Finance and Accountancy (CIPFA) and the independent research body - the Police Foundation.

Based on several measures the framework first determines the level of risk and organisational significance presented by the collaboration from low, medium or high. This level then determines the level at which the collaboration is passed through the framework, in essence the higher the risk and significance the higher the level of assurance that is expected.

There are many South Yorkshire Police and Crime Commissioner and SYP collaborations (70+), and it is not possible to perform regular and full evaluations of each of them, nor would this be proportionate. However, the framework identifies common elements within successful collaborations and compares these to the collaborative activity SYP is involved in. There is a Collaboration Effectiveness Board (CEB), which has put in place a review plan that runs from October 2022 for 2 years and details review timescales for each piece of collaborative activity.

The CEB feeds into SYP's Strategic Change Board where the PCC's Senior Leadership Team is represented. The Deputy Chief Constable also highlights any areas of exception or concern with the PCC's Chief Executive at their Management Board, and/or with the PCC at regular meetings. The information and findings gathered from the CEF and the CEB thus inform decisions made by both SYP's chief officer team and the PCC.

The PCC and Chief Constable also seek reassurances in this area from their Internal Audit function, and from their Joint Independent Audit Committee (JIAC). The JIAC reports by exception quarterly to the PCC and Chief Constable.

Taking a regional approach to procurement is one way in which the Force collaborates so as to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

In the period 1st July 2023 to 30th September 2023, nine procurement contracts were awarded for SYP with eight of these collaborative. Forecasted procurement savings for 23/24 currently stands at just over £283,000 against a target of £403,200.

4. Providing Value for Money for Policing and Crime Services

Public Engagement

Throughout Q2, a range of engagements have taken place via methods such as face to face meetings and online Teams' meetings. Q2 has seen the Communications and Engagement team attend a number of weekend events such as Penistone Show, Barnsley Pride and Sheffield Pinknic. Planning has also commenced in preparation for the Precept and Priorities Survey due to launch in November. It is hoped that this year, we will be able to add growth to the number of individuals completing the survey in comparison to the previous year.

Overall, a total of 45 engagement briefings completed for the period of July – September, this was one more than during Q1. We engaged with a total of 2164 people during this period.

- Off Road Bikes continues to be an issue raised at almost all community engagement events and public meetings across South Yorkshire. We are meeting frequently with the Off Road Bike (ORB) and Rural Crime Team to follow up from the public events that took place focused on Rural Crime earlier in the year. The recent funding for Operation Civitas focused on patrolling hotspot areas of anti-social behaviour (ASB) has allowed further allocation of funding / resource to be allocated to this team.
- Work is continuing to build links within our communities to understand how best to share information and offer involvement not only with the precept and priorities survey, but also to publicise the Independent Custody Visitors Scheme run by the OPCC which is seeking additional volunteers. Further information about the scheme and how to become a volunteer are on the South Yorkshire OPCC website.
- We attended the annual Lifewise open day in August and saw over 1000 members of the public come through the door. The event provided a good opportunity to network with other organisations, hear feedback from members of the community and to also speak to various policing teams in attendance.
- Reporting to the police via 101 and online has been raised as an issue recently with members of the public advising that they feel it is becoming increasingly difficult to report. As a result of this feedback, links are now established with the Force Control Room management team and examples and information are being fed back in order to help try and improve the service and impact upon future updates.
- Mapping work has been undertaken to establish where communities receive free local magazines / newspapers, it is hoped that once this is completed for the whole of South Yorkshire, we will be able to share this with SYP in order to coordinate updates and information we share more effectively through these publications.
- The Police and Crime Commissioner attended an event hosted by SAYIT earlier in the month focused upon tackling hate crime. A number of speakers were present including South Yorkshire Police. Feedback was raised by those in attendance on ways in which SYP and the OPCC could improve their response and action towards tackling hate crime.

4. Providing Value for Money for Policing and Crime Services

Proceeds of Crime Act (POCA) Community Grant Scheme

The Commissioner Community (POCA) Grants Scheme has been in operation for over 8 years. During this period, the Police and Crime Commissioner (PCC) has awarded almost £2million in grants to non-profit organisations in South Yorkshire. The grants have helped organisations deliver projects aimed at keeping people safe, tackling crime and anti-social behaviour and supporting victims of crime. The scheme is funded from the Proceeds of Crime Act (POCA) and the PCC's policing budget. The Proceeds of Crime Act refers to monies confiscated from criminals and awarded to worthy causes to help reduce crime and the impacts of crime in South Yorkshire. Non-profit organisations can apply for a maximum of £10,000 to deliver projects lasting up to 12 months. In the 2023-24 financial year, Community Grants Scheme panel has sat on one occasion so far to review and award applications. The latest funding window closed 30th September 2023. The panel will sit to assess and shortlist the received funding applications in mid-November 2023. Successful applications awarded to date in the 2023-24 financial year are included in the table below.

Organisation	District	Awarded
Swinton Lock Activity Centre	Rotherham	£ 8,976.00
Unity Boxing Centre CIC	Rotherham	£ 9,906.05
We are in your Corner C.I.C	Sheffield	£ 9,967.00
Dearne Valley Personal Development Centre	Doncaster	£ 6,141.00
Reach Up	Sheffield	£ 6,556.00
Club Thorne CIC	Doncaster	£ 4,400.00
Sheffield Street Pastors	Sheffield	£ 6,000.00
The Learning Community Ltd	Rotherham	£ 8,470.00
Doncaster in Union	Doncaster	£ 7,020.00
Olympia Wellbeing Academy CIC	Sheffield	£ 10,000.00
Regather Limited	Sheffield	£ 4,868.55
Saffron Sheffield	Sheffield	£ 10000.00
Roshni Sheffield Asian Women's Resource Centre	Sheffield	£ 10,000.00
Cricket Arena CIC	Sheffield	£ 9,300.00
Grow	Sheffield	£ 9,998.60
Sheffield Mencap and Gateway	Sheffield	£ 8,238.47
The Fun Hub	Rotherham	£ 9,290.00

4. Providing Value for Money for Policing and Crime Services

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Public Accountability Board meetings – every 2 months	An opportunity for the PCC and members of the public to question the Chief Constable and his team	10 meetings held between October 22 and September 2023
Joint Independent Audit Committee meetings – Quarterly (or more frequently if needed)	Focussing on governance and risk management – exception reports to the Public Accountability Board	7 meetings held between July 2022 and June 2023
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards, and ethics of decision-making in policing	6 meetings held between October 2022 and September 2023.
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	During quarter 2 22 ICV visits were completed. Issues noted have been reported back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners from across the criminal justice system including The Police, Crown Prosecution Service, the Courts, Probation, and others to ensure an efficient and speedy justice system in South Yorkshire	4 meetings held between October 2022 and September 2023.
Decision Log	In line with the Decision-Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	11 decisions were made during Q2 2023/24
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	

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Meeting Date	11 December 2023
Report of	Chief Finance Officer, OPCC
Subject	QUARTER 2 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24

This report sets out the consolidated financial position for the period 1 April 2022 to 30 September 2023.

RECOMMENDATION(S)

Members of the Panel are recommended to:

- a) Note the contents of this report and comment on any matters arising.
-

CONTENTS

Main Report – Forecast position as at 30 September 2023

Appendix A – Force budget monitoring report as at 30 September 2023.

Contact Officer: S Abbott
Designation: Chief Finance and Commissioning Officer
Contact detail: SAbbott@southyorkshire-pcc.gov.uk

CONSOLIDATED BUDGET MONITORING REPORT 2023/24 AS AT 30 SEPTEMBER 2023.

Purpose of the report

1. This report sets out the forecast financial position based on the period 1 April 2023 to 30 September 2023.

The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC, and presents a consolidated position of the current budget and expenditure.

Background

2. On 27th February 2023, the PCC approved a revenue budget of £323.317m (£317.567m + £5.750m legacy costs). The PCC also approved a capital programme of £19.655m for 2023/24, anticipating that £18.454m borrowing would need to be undertaken in-the year to fund the programme. The programme was decreased to £17.35m in June 2023 to take account of slippage, re-phasing and adjustments. The PCC approved this revised programme on June 16th 2023.

Consolidated Revenue Budget Position

3. The current budget position is as follows:

	£m	£m
Net approved budget 2023/24		323.317
Adjustments since approved budget		0.329
Comprising as at Jun 23:		
CC Budget	311.110	
PCC Budget	1.964	
Commissioning and Partnerships	3.343	
Capital Financing Costs	1.479	
Potential Legacy Costs	5.750	
Total:	323.646	323.646

The adjustment in the budget is the addition of grant funding. Based on what is known currently, the provisional outturn position for the revenue budget is an underspend of £4.420m. The breakdown is as follows:

	Approved Budget	Forecast out-turn 30.09.23	Projected (Under)/ Overspend
	£000	£000	£000
Chief Constable's Budget	311.11	307.603	(3.507)
PCC and OPCC Budget	1.964	1.817	(0.147)
Commissioning and Partnerships	3.343	3.343	(0.000)
Capital Financing Costs	1.4790	0.713	(0.766)
Potential Legacy Cost issues	5.75	5.750	0.000
Total:	323.65	319.226	(4.420)

4. Explanation of Variances

4.1 Chief Constable Budget

At 30 September the projected year end outturn position is a £3.507m underspend on the Chief Constable's budget, net of external funding. This is 1.13% of the total budget before legacy costs. A summary of each area is shown below, and full details are outlined in the Chief Constable's budget monitoring paper, which is attached as Appendix A.

	Full Year Budget £000	Full Year Projected Outturn £000	(Under) / Overspend £000	% of budget
Police Pay incl. Overtime	177,626	176,233	(1,393)	-0.78%
PCSO Pay incl. Overtime	4,371	4,233	(139)	-3.17%
Staff Pay incl. Overtime	93,592	90,904	(2,688)	-2.87%
Other Employee Expenses	6,664	6,790	125	1.88%
Premises	13,856	13,238	(618)	-4.46%
Transport	5,114	5,355	241	4.72%
Supplies and Services	23,567	24,536	969	4.11%
Agency	20,020	19,631	(388)	-1.94%
Income	(16,016)	(16,627)	(611)	3.82%
Specific Grant Funding	(17,750)	(17,756)	5	0.00%
Capital Adjustments	64	1,064	1,000	1,556%
Grant Expenditure	2	2	0	0.00%
Net Expenditure Before Legacy	311,110	307,603	(3,507)	-1.13%

Key Points

4.1.1 The projected underspend is made up of net underspends of £6.5m plus emerging in year pressures totalling £3.2m.

a. Underspends

Business area	Short description	£ m
Utilities	The budget was based on professional advice at the time, in volatile circumstances. Actual costs have been less than anticipated.	1.40
Income	This is due to additional Home Office funding for the pay award, additional one off funding for uplift, and one off funding for Operation Safeguard (for use of custody cells for prisons).	2.55
In year savings	Effective contract management of IT licences and subscriptions	0.80
Growth	This is a temporary underspend due to the ongoing review of the IT collaboration, along with difficulties recruiting in other growth areas.	1.60
Workforce Plan	Change in the staff mix due to amended workforce plans.	0.20
		6.55

b. Pressures

<i>Business area</i>	<i>Short description</i>	<i>£ m</i>
Pension Remedy	Additional costs of the pensions remedy calculations following the McCloud judgement	0.60
Doncaster Police HQ	Estimated costs associated with RAAC	0.27
Body Worn Video	Body worn data recovery project costs	0.40
Planned Works	Rescheduled reactive and planned essential works	0.55
Vehicle Replacement Programme	Direct Revenue financing in specific areas	0.60
Priority Based Budgeting	Tranche two of the savings and efficiencies programme.	0.30
Dangerous dogs	To cater for changes in legislation	0.22
Bids for essential works	Re-profiling expenditure to reduce pressure on next year's budget	0.20
		3.14

4.1.2 The Force is also looking at other opportunities to bring forward work that will reduce the pressure on next year's budget.

4.2 PCC and OPCC budget

The PCC approved an OPCC budget of £1.964m in February 2023. The forecast outturn position is an underspend of £93k, based on information as at 30 September 2023.

Details of forecast variances from the budget are as follows:

2023/24	Full year budget £000	Forecast out turn £000	Projected (Under)/Overspend £000
OPCC			
Employees	1,459	1,348	(110)
LCJB	122	122	0
Premises	0	0	0
Transport	8	7	(2)
Supplies & Services	474	454	(20)
VRU (net)	0	0	0
External Funding	(99)	(114)	(16)
Overall OPCC Total	1,964	1,817	(147)
Partnerships and Commissioning (net)	3,343	3,343	0
Capital Financing Costs	1,479	713	(766)

Key points are as follows:

- 4.2.1. Employee Costs - £110k forecast underspend, relating mainly to Home Office funding for pay award, vacancies, pension contribution amendments and a reduction in assurance panel NI costs.
- 4.2.2 Supplies & Services – a net £20k forecast underspend due to bank charges amendments resulting from a revised contract, increased appeals and tribunals expenditure, and a decrease in internal audit fees, the service for which has recently been re-tendered. There have also been amendments to the independent members cost projections.
- 4.2.3 External Funding - £16k forecast over recovery of income. There have been difficulties nationally with external audit provision, with costs increasing significantly over the last two years. An additional £16k has been granted from DLUHC towards these costs.
- 4.2.4 Commissioning and Partnerships - The Partnerships & Commissioning team, has carried out horizon scanning and research activity to identify external funding opportunities. The team has secured income (£5.019m) in this financial year, for use within South Yorkshire. Successful bids submitted so far in 2023/24, excluding core funding, amount to £1.7m (£1.3m for 2023/24, and £342k for 2024/25).

This amount includes £1.050m for the testing of the new Anti-Social Behaviour (ASB) hotspot response pilots, rolled out by the government. The funding will pay for additional patrols or other presence in specific areas, at times when ASB is most prevalent.

Further bids are being pursued, in line with strategic objectives.

- 4.3 **Capital Financing Costs** - £766k underspend forecast. The improved cashflow, and favourable interest rates have contributed to the projected outturn. This area is under review due to capital programme slippages from the previous financial year. If borrowing is not needed further underspends will materialise. All treasury action is in line with the approved treasury management strategy, balancing borrowing against need whilst being cognisant of economic circumstances.

4.4 Capital Programme

The PCC approved the revised £17.35m capital programme in June 2023 to take account of slippage, re-phasing and adjustments. Expenditure to date amounted to £6.5m, it is anticipated that the full budget will be spent by year end. This position is being monitored.

5 Reserves Position – including Legacy Costs Impact

At 31 March 2023, the overall level of revenue reserves available was £73.084m. This included general reserves of £43.49m, earmarked, and insurance reserves of £25.57m and £4.01m respectively. The movement in year, based on the end of March 2023, is shown in the table below.

Legacy issues are currently projecting full year outturn to budget. This position is likely to change however throughout the course of the year, depending on the legal position. This is monitored closely by the two CFOs. It should be noted that legacy payments are funded through reserves, and therefore, underspends caused by timing differences are returned to the specific legacy reserves for use in future years.

The draft and forecast reserves position is as follows:

	Opening Balance at 31/3/23 £'000	Movement in year £'000	Closing balance at 31/3/24 £'000
General Reserves	43,493	4,355	47,848
Earmarked Reserves	25,579	-5,748	19,831
Total Revenue Reserves	69,072	-1,393	67,679
Insurance Reserve	4,012	0	4,012
Total Insurance Reserve	4,012	0	4,012
Total Reserves	73,084	-1,393	71,691

6 Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position, some of which are long standing and have been reported several times before - the uncertainty in the economy which could impact on capital financing costs, pay and inflation, and in the medium term employer contributions to the pension fund (due to fluctuations in actuarial valuations). There are also difficulties within the employment market in terms of staff recruitment and retention, as well as risk around the McCloud pensions ruling and associated funding, emergency services network (ESN) progression and national charges.

Other risks include the impact of the 2023 pay award after 2024/25, and potentially the move towards a mayoral model. Work is also still taking place on the review of the national funding formula with progress being made around the methodology to be used. Next steps and timescales haven't yet been communicated by the Home Office.

Risks are consistently monitored by the OPCC and Force leadership teams, and respective Finance teams, and discussed at the appropriate senior leadership groups.

Name: **Sophie Abbott**
 Position: **Chief Finance and Commissioning Officer, OPCC.**

PUBLIC ACCOUNTABILITY BOARD

6th NOVEMBER 2023

BUDGET MONITORING REPORT – SEPTEMBER 2023

REPORT OF THE CHIEF CONSTABLE

1. Purpose of the Report

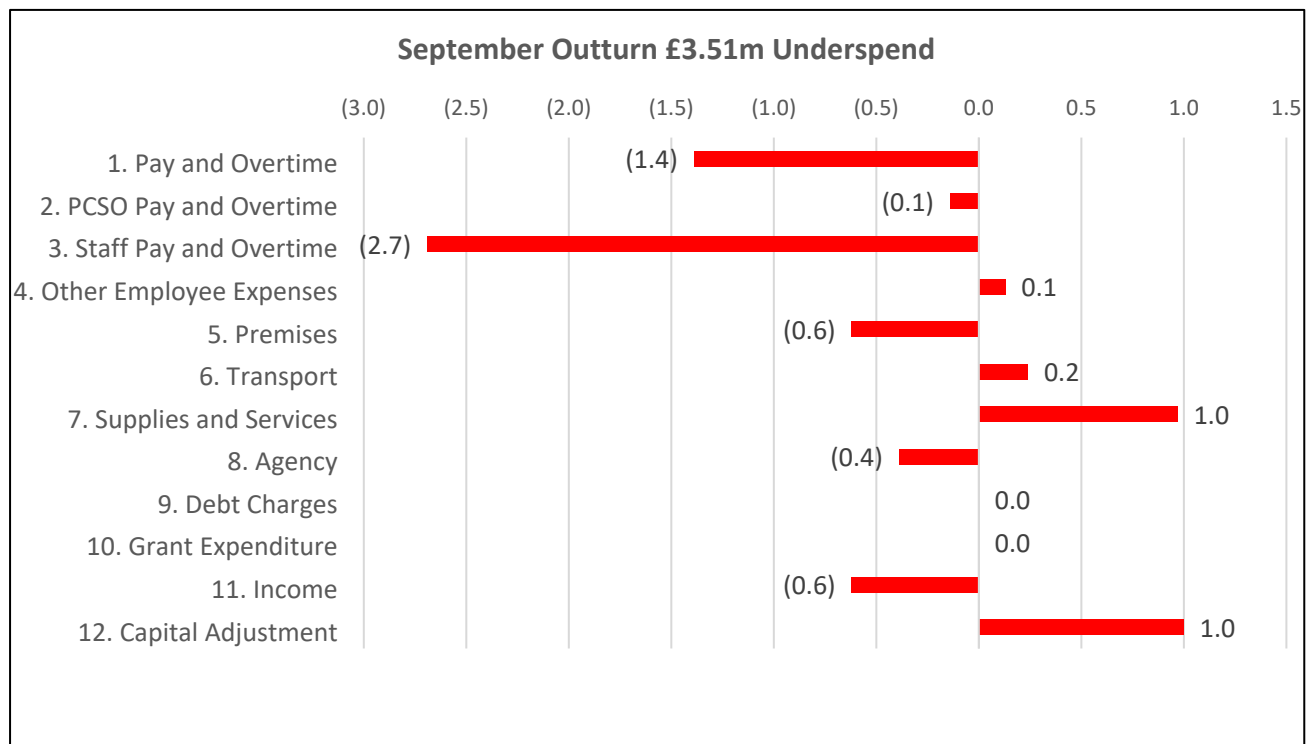
This report is to inform the Public Accountability Board of the Force’s projected outturn on its revenue and capital budgets as at 31st March 2024. It is based on an analysis of income and expenditure for the period 1st April 2023 to 31st March 2024 before accounting adjustments.

2. Recommendations

It is recommended that the PCC consider the content of this report.

3. Background Information

Full year projected outturn as at 30th September 2023



3.1 Revenue Summary

3.1.1 The Force is currently projecting a net underspend of £3.51m which is 1.13% of the total budget before legacy costs. This is made up of net underspends of £6.5m plus emerging in year pressures totalling £3.2m.

3.1.2 Overall, the projected underspend of £6.55m is impacted by the following:

Item	Business Area	Description	£m
a	Utilities	Projected underspends on utilities as previously reported in Q1. The budget was set based on professional advice at a time when the market was volatile. Favourable market conditions and tighter contract management has resulted in a significant underspend which will have a positive impact on future years	1.4
b	Income	<p>The Force has benefitted from an overachievement in income in several areas.</p> <p>Home Office funding for pay awards – the PCC/Chief Constable set a prudent 3% pay award and was not expecting to receive additional Home Office funding. The Force will receive an additional £8.32m, this being the top up from 2% to 7%. The surplus income amounts to approximately £1.8m and this funding is confirmed for 2024/25. If it continues beyond 2024/25 it will have a positive impact on future years.</p> <p>Police Uplift Programme (PUP) funding – the force was encouraged to stretch its PUP headcount target and agreed to increase this from 3,039 to 3,049. This was measured as at the end of September (reported headcount of 3,059) and £45k per officer has been projected as it is anticipated the target will be maintained as at 31st March 2024. This is one-off funding not expected in future years.</p> <p>Operation Safeguard – this is income for short term use of custody cells for prisoners, it is one-off income not expected in future years.</p>	2.55
c	In Year Savings	Effective contract management has delivered contract savings in year on IT licences and subscriptions of £0.8m. This is being reviewed to capture any permanent savings that will have a positive impact on future years.	0.8
d	Growth	Underspends on growth of £1.6m are projected. A significant contribution is the ongoing review of the IT collaboration with Humberside Police. This is a temporary underspend until a decision is taken and changes implemented. Other reasons are changes in planned officer expansion following extensive review by SCT ensuring that front line policing numbers are protected. This will generate permanent savings to be reinvested or used to balance next year's budget. There have also been delays in implementing some growth due to difficulties in recruiting and retaining staff which will generate an in year saving. Any recurrent underspends will be available to balance the budget next year and may possibly be reinvested in new growth.	1.6

e	Workforce Plan Changes	Workforce plan changes and changes in the workforce mix are also predicted to contribute £0.2m to the underspend.	0.2
	Total	Net Underspends	6.55

3.1.3 The reported underspend has created opportunities to meet new and emerging cost pressures of £3.2m without the need to approach the PCC for reserves. This includes:

Item	Business Area	Description	£m
a	Pension Remedy	Outsourcing of the Pensions Remedy calculations to address the significant demand placed on a small Pensions Team following the McCloud judgement Pension reform which seeks to address age discrimination.	0.6
b	Doncaster RAAC	Estimated costs associated with the discovery of RAAC at Doncaster Police Headquarters.	0.27
c	Body Worn Video	Direct revenue financing the body worn video data recovery project of £0.4m.	0.4
d	Planned works	Reactive and planned engineering works and sustainability works to avoid delays to essential works and reduce the impact on next year's budget.	0.55
e	Vehicle replacement programme	Direct revenue financing the vehicle replacement programme to fund vehicle write-offs and inflationary pressures	0.6
f	Priority Based Budget Tranche 2	Commencing Priority Based Budgeting tranche two to continue the journey in ensuring force resources are in the right place and identifying areas where efficiency and cashable savings can be achieved.	0.3
g	Dangerous dogs	Costs associated with dangerous dogs and changes in legislation.	0.22
h	Bids for essential works	Bids for one-off funding to support essential work that will reduce the pressure on next year's budget.	0.2
	Total	Emerging Pressures	3.14

The Force is also looking at other opportunities to bring forward work that will reduce the pressure on next year's budget, for example, the 2024/25 external training budget is oversubscribed so any training that can take place in the current year will reduce next year's pressure. The Force is also anticipating additional cost pressures from policing protests.

3.1.4 Revenue Summary

	Full year Budget £000	Full Year Outturn £000	(Under) / Overspend £000	% of budget
Police Pay incl. Overtime	177,626	176,233	(1,393)	-0.78%
PCSO Pay incl. Overtime	4,371	4,233	(139)	-3.17%
Staff Pay incl. Overtime	93,592	90,904	(2,688)	-2.87%
Other Employee Expenses	6,664	6,790	125	1.88%
Premises	13,856	13,238	(618)	-4.46%
Transport	5,114	5,355	241	4.72%
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Agency	20,020	19,631	(388)	-1.94%
Income	(16,016)	(16,627)	(611)	3.82%
Specific Grant Funding	(17,750)	(17,756)	5	0.00%
Capital Adjustments	64	1,064	1,000	1,556%
Grant Expenditure	2	2	0	0.00%
Net Expenditure Before Legacy	311,110	307,603	(3,507)	-1.13%

3.2 POLICE OFFICERS PAY & OVERTIME - £1.39m underspend (£1.94m pay underspend & £0.55m overtime overspend)

3.2.1 Police pay is projecting an underspend of £1.94m. As previously reported, some of this relates to the opening position as at 1st April 2023 of £0.30m and a further £0.10m relating to the revised Workforce plan changes in year.

3.2.2 The current Workforce Plan is projecting a year end strength, as at 31st March 2024, of 2,948.09 which is 33.39 under the budgeted WFP. Despite being 33.39 FTE under on strength the net financial impact of this is a £0.63m underspend due to the workforce mix. This is due to having fewer leavers and retirements coupled with fewer joiners and transferees, each having different associated costs in terms of spinal point.

3.2.3 The Home Office Police Uplift maintenance target is measured in headcount, for SYP the target is 3,039 (3,049 with the additional stretch officers). As of 30th September, our headcount was 3,059. Income for September at £15k per officer has been included in the projections for the ten stretch officers. The uplift headcount will be assessed again in March against the target and if the additional 10 Officers are achieved a further £30k per officer income will be received, this has been included in the income projections.

3.2.4 There are also overspends and underspends across other areas not covered by the Workforce Plan, including underspends of £0.34m on growth budgets delayed or not currently prioritised, SCT continuously review the expansion post list and re-prioritise projects accordingly; £0.09m budget changes to RCU; these are partially offset by overspends other allowances of £0.23m.

3.2.5 Overtime is projected to overspend by £0.55m. The main areas contributing to the overspend are Doncaster £0.25m, Rotherham £0.11m, Sheffield £0.14m and OSU £0.23m. Across the force some overspends are partly attributable to vacant posts and sickness coupled with special operations. There are overspends in football due to additional matches for play offs. These overspends are partially offset by a projected

underspend on FCR of £0.25m there is a proposal to realign overtime budgets and move some police overtime budget to staff overtime, which requires relevant approval before actioning.

3.3 PCSO PAY & OVERTIME – £0.14m underspent against budget

3.3.1 Projected outturn of £4.23m, which is £0.14m underspend against budget. The underspend is in other leavers - 1.33 FTE additional leavers than budgeted from Sept 22 - Mar 23, plus in year 2.78 FTE additional leavers. There is also a small £0.02m variance due to surplus Home Office pay for the 7% pay award.

3.4 POLICE STAFF PAY & OVERTIME - £2.69m underspend (£3.30m pay underspend offset by £0.61m overspend on overtime)

3.4.1 Staff pay is projected to underspend by £3.30m. The main reasons for the underspend are £0.54m in regional procurement due to the de-collaboration process and difficulties in recruiting; £0.37m surplus Home Office pay award; £0.68m revised projection on the IT restructure growth project, detailed discussions have been taking place, the final outcomes are awaited but it is projected that this project will underspend this year; coupled with vacancies across several departments from delays in recruitment £0.43m in POD, £0.36m in Crime Services; £0.30m in Sheffield; £0.25m in BC&I, £0.17m in OSU, £0.14m in Corporate Finance and £0.16m in EFM. Partially offset by an overspend of £0.23m in Custody, due to the forecast over-establishment of 3 detention officers and not meeting their vacancy factor. Of the staff pay underspends c. £0.60m is in relation to approved growth posts.

3.4.2 Overtime has a projected overspend of £0.61m. The main variances are within Force Control Room £0.22m, there is a proposal being written to cover this from Police Overtime underspends recurrently; CJU £0.10m, projections are based on actual trends to date, work is underway to review spend with the management team; and Crime Services £0.08m, mainly in Intel and PVP due to covering vacancies and demand.

3.4.3 Staff AFP strength is 2,134.60 which is below budget by 230.32 however there are 177.15 externally, income and temporary funded posts bringing us to 53.17 under budget.

3.5 OTHER EMPLOYEE EXPENSES- £0.13m overspend

3.5.1 This relates to a projected overspend on employee related insurance of £0.08m. A review of movement in provisions is being done quarterly based on the latest claims information from Legal. This will result in fluctuations as we go through the year but will smooth out any big swings at year end.

3.5.2 There is also an overspend on Physio Services of £0.05m as the Force have switched to using outsourced services.

3.6 PREMISES - £0.61m underspend

3.6.1 The projected underspend is mainly due to a reduction in expected costs for gas and electricity from YPO, prices for the hedged costs are now expected to be closer to a 76%

rise for Gas from 22-23 than the 100% originally expected. Partially offset by some additionally identified engineering work, sustainability work and RAAC costs.

3.7 TRANSPORT– £0.24m overspend

- 3.7.1 There are overspends projected on public transport rate £0.11m, spread across several districts and departments work continues to understand what is driving this increase in cost.
- 3.7.2 VFM projections remain high with a £0.24m overspend for Maintenance Parts, Consumables, Workshop Equipment and External Maintenance costs. These are now being forecast to actual trend. As VFM was part of the first tranche of Priority Based Budgeting (PBB) there are some recommendations which if implemented could help reduce these costs.
- 3.7.3 Offsetting this are underspends projected on petrol £0.05m and diesel £0.04m due to growth budget not being required for Armed Crime Team and Road Crime unit. Any recurrent under-utilisation of prior approved growth could be considered to be reprioritised against 24-25 Business Plans.

3.8 SUPPLIES & SERVICES – £0.97m overspend

- 3.8.1 The supplies and services overspend is made up of variances against several account lines with the main overspends being:
- 3.8.2 £0.06m overspend on postage, detainee consumables, counsel fees and boarding up which are all based on actual trend year-to-date.
- 3.8.3 £0.10m overspend on furniture due to force wide reasonable adjustments, based on the trend so far this year. This budget sits with P&OD and a business plan has been submitted for 24-25 to request further funding based on historic trends.
- 3.8.4 £0.22m overspend on seized dogs, there has been an increase in the number of dogs being held in kennels, this is currently being reviewed under PBB. In additional changes in legislation around banned breeds has led to an increase in the number of seized dogs.
- 3.8.5 £0.46m overspend on consultants' fees due to higher costs in 23-24 compared to the original budget, which phased the spend across 23-24 and 24-25 financial years. Coupled with commencing Priority Based Budgeting tranche two to continue the journey in ensuring the forces resources are in the right place and identifying areas where efficiency and cashable savings can be achieved.
- 3.8.6 £0.60m on outsourcing costs for pension remedy and brought forward growth projects £0.20m for software, licences, and H&S equipment. These are partially offset by the following underspends:
- 3.8.7 £0.21m on software licences- relating to an underspend in IT, resulting from favourable contractual decisions across various Force-wide contracts.

3.8.8 £0.22m underspend on subscription services, relating to a credit note received against for Oracle system due to a new contract which started via BC&I project. We are working with BC&I colleagues to review this budget; however, no further costs are expected.

3.8.9 £0.17m underspend on Supplies contingency is due to Connect Express not going ahead under the current contract, a procurement exercise is taking place. Some of these areas of spend fall within the areas reviewed under PBB, and could be reduced if recommendations are implemented, these are currently being discussed and agreed through the change boards.

3.9 AGENCY – £0.39m underspend

3.9.1 £0.35m projected underspend on Home Office IT recharges, the actual costs to date are lower than budgeted, at the time of setting the budget the information on these recharges was not available and therefore it was based on the prior year budget, plus an inflation element. In addition, there is an underspend on Pentip Licences, due to the actual cost being lower than budgeted.

3.9.2 £0.17m projected underspend on insurance for public liability civil action claims. A review of movement in provisions is being done quarterly based on the latest claims information from Legal. This will result in fluctuations as we go through the year but will smooth out any big swings at year end.

3.9.3 Regional Lead is £0.14m overspent, based on notification from lead forces. It has now been agreed that the Regional Scientific Support and the Collision Investigations Unit reserve balances will be used to offset against the 2023/24 budget and contributions will remain at 2022/23 levels for this year only.

3.10 INCOME – £0.61m overachievement

3.10.1 £1.22m overachievement on Income from a Public Body, including £0.56m Op Safeguard surplus income above associated costs for overtime. This is currently projected to end in October. Coupled with additional income for the PUP stretch target of ten officers, which increased income by £0.45m and overachievement in income on SCTP of £0.18m.

3.10.2 £0.10m overachievement in mutual aid income in OSU which has no budget, but income achieved in year for policing events.

3.10.3 £0.09 overachievement in court prosecution income in CJU – projections based on actual trend

3.10.4 Offset by £0.09m underachievement in Vehicle servicing income due to the vacancies in the Commissioning Team resulting in the inability to generate income from completing Vehicle Services. It is also thought that SYFR have new vehicles which are being serviced by the dealer. Options are being considered under PBB in relation to these issues.

3.10.5 £0.26m SCTP reduction in income, this effectively removes any projected over-achievement of income, this funding is ring-fenced and any over-achievement at year-end would go into an earmarked reserve.

3.11 Capital Adjustments

3.11.1 Direct revenue financing for the body worn video data recovery project of £0.4m and the vehicle replacement programme to fund vehicle write-offs and inflationary pressures of £0.6m. Subject to PCC approval.

3.12 SPECIFIC GRANT FUNDING

3.12.3 Total grant income projected as at end of September is £13.23m, several grants currently do not have the Inward Investment Process (IIP) paperwork fully completed and this is causing a variance of £1.41m as budgets are yet to be uploaded.

3.13 LEGACY

3.13.3 Hillsborough, the Stovewood Enquiry and CSE civil claims are currently projected to spend in full.

3.13.4 This reflects information received from the oPCC.

3.14 MTRS Savings

3.14.1 The 2023/24 savings target is £3.72m of which £3.27m is currently showing as achieved with further projected savings of £0.21m. The £0.46m unachieved savings relate to CJD File Build project and the Under £50k Procurement Team which are currently not expected to be achieved in 2023/24. All savings continue to be monitored by the Savings & Efficiencies Programme Board to ensure that any savings stripped out do not result in overspends or have a detrimental negative impact elsewhere.

3.15 GROWTH

3.15.1 The total amount approved for business plan growth in 2023/24 was £7.14m, this is split between the bids that were supported during the Business Planning rounds for 2021/22, 2022/23 and 2023/24.

3.15.2 Projected underspend of £1.63m. The main reasons for this underspend are £0.68m on the IT restructure, detailed discussions have been taking place, the final outcomes are awaited but it is projected that this project will underspend this year. Coupled with £0.57m of approved growth that is delayed or not currently prioritised, SCT continuously review the expansion post list and re-prioritise projects accordingly. Where this is non-recurrent consideration could be given to use it to offset in year emerging issues, subject to agreement of the PCC, any recurrent growth not needed could be reinvested into approved growth for 24-25 as part of the Strategic Planning cycle. Further underspends relate to vacancies across growth posts of £0.30m including POD £0.12m, Legal £0.07m, BCI £0.03m and PSD £0.03m; and PVP review £0.05m.

3.15.3 There is an overspend in consultancy £0.10m as costs were originally phased over two financial years, with £0.20m included in 24/25, all costs will be incurred in this financial year.

3.16 CAPITAL

3.16.1 The PCC has approved a revised 2023/24 capital programme of £17.28m (£25.91m reduced by slippage adjustment of £8.64m to reflect past trends in spending). This increased to £17.92m (£25.59m, slippage adjustment £8.67m) in August following PCC approval of changes in schemes.

3.16.2 The Capital Programme is projected to spend in full although at an individual scheme level, a spend of £22.50m is projected resulting in a variance of £2.95m. Year to date £6.5m has been spent which reflects 36% of the full year budget.

3.16.3 The significant projects which are projecting slippage, overspends and underspends in excess of £0.10m are detailed below:

Capital Scheme	Comments	Slippage £m
Digital Fund (Tech Enabled Team)	Delays in scheme resulting from lengthy procurement and governance processes	0.25
Oracle Cloud	Proposal to slip the project contingency to fund support staff after go-live	0.10
Compartmentation Survey & Remedial Works	Delays in tender process, main contractor due to start April 24	0.10
Pioneer Close - (Uplift Requirement)	Proposal to slip due to delay in start to suit contractor & procurement availability	0.26
Data Migration	Proposal to slip the project on a year, linked to below. This is due to many factors including awaiting a decision if it is included in PBB and recruitment delays for specific roles and general governance processes.	0.90
Technical Solutions to Improve Data	Proposal to slip the project on a year, linked to below. This is due to many factors including awaiting a decision if it is included in PBB and recruitment delays for specific roles and general governance processes.	0.21

Capital Scheme	Comments	Underspend £m
Oracle Cloud	Underspend due to post Go-Live costs not being capitalisable	0.44
Body Armour	Due to less Officers requiring new Body Armour this financial year	0.30

Capital Scheme	Comments	Overspend £m
Vehicle Replacement Programme 2022/23	This overspend is mainly attributable to replacements of write offs and some vehicles being more expensive than budgeted for.	0.49
Vehicle Replacement 2023/24	This overspend is mainly attributable to replacements of write offs and some vehicles being more expensive than budgeted for.	0.12

Officer Responsible: Debbie Carrington, Chief Finance Officer
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Contact Officer: Amanda Moore, Head of Management Accounting & Finance Business Partnering
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Meeting Date	11 DECEMBER 2023
Report of	THE PANEL'S SUPPORT OFFICER
Subject	LEARNING & DEVELOPMENT UPDATE

EXECUTIVE SUMMARY

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

CONTENTS

Main Report

BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

LEARNING & DEVELOPMENT TO DATE

2. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group and general PCP support.

OPCC Public Accountability Board (PAB) meetings

3. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates are provided at Item 15 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB meeting, could they please notify Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

The next PAB meeting is scheduled for Monday 8 January 2024 at 2:00 pm.

Attendance at PAB 9 January 2023	Cllr Milsom, Cllr Garbutt & Cllr Ransome
Attendance at PAB 2 February 2023	No PCP attendance
Attendance at PAB 27 February 2023	No PCP attendance
Attendance at PAB 8 March 2023	Cllr Ransome (virtual attendance)
Attendance at PAB 4 May 2023	No PCP attendance
Attendance at PAB 6 July 2023	Cllr Ransome (virtual attendance)
Attendance at PAB 7 September 2023	No PCP attendance
Attendance at PAB 6 November 2023	No PCP attendance

Countywide Community Safety Forum

4. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). Dates of future meetings are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance.

25 July 2023, 10:00 am
17 October 2023, 10:00 am
20 February 2024, 10:00 am

EVENTS & FUTURE PROPOSALS

5. The following events have taken place since the last meeting:

Yorkshire and Humberside Police, Fire and Crime Panels' Network meeting held on 28 September 2023 – The Network is facilitated by Frontline Consulting. The meeting provided an opportunity for Chairs, Vice-Chairs and Panel Support Officers to come together to discuss a range of current issues.

Frontline Consulting – 12th Annual Police, Fire and Crime Panels Conference on 8 – 9 November 2023, held hybrid, with the option to attend virtually or face-to-face. The theme for this year's conference was 'Collaboration and challenge – Making it Work'. Online attendance was as follows: Councillor Wright and Councillor Ransome. Councillor Haleem attended the conference in person at Warwick on 9 November 2023.

The conference was opened by Danny Shaw, Crime, Justice, Policing and Immigration commentator and ex BBC home affairs correspondent.

A Panel discussion followed, led by Joy Allen, Durham Police and Crime Commissioner (PCC) Jonathan Evison, Humberside PCC Roger Hirst, Essex Police Fire and Crime Commissioner Ann Reeder, Ex Director and Founder of Frontline Consulting (Chair) Danny Shaw, Crime, Justice, Policing and Immigration commentator.

A delegate Question Time was led by Joy Allen, Durham Police and Crime Commissioner (PCC) Jonathan Evison, Humberside PCC Roger Hirst, Essex Police Fire and Crime Commissioner, Ann Reeder, Ex Director and Founder of Frontline Consulting (Chair) and Danny Shaw, Crime, Justice, Policing and Immigration commentator.

There were also a range of conference breakout sessions covering:

- Public Confidence in Policing – Our Role, facilitated by Jonathan Evison Humberside PCC and Dave Burn, Director Frontline Consulting.
- Measuring Success, facilitated by Ed Hammond, Centre for Governance and Scrutiny (CfGS) and Dave Burn, Director Frontline Consulting.
- Preparing for Change, facilitated by Wayne Chandai, Frontline Consulting Associate.

Performance Briefing Day with the OPCC – Friday 17 November 2023

The Office of the Police and Crime Commissioner delivered a Performance Briefing Day to Members on 17 November 2023.

Budget Working Group – Virtual meeting 29 November 2023

The Budget Working Group received a report on the Consolidated Budget Monitoring Report 2023/24 as at 30 September 2023. An update on the budget process for 2024/25 was also presented.

6. The following future event is scheduled:

Budget Familiarisation Session – A full Panel Budget Familiarisation Session will be held on Wednesday 24 January 2024 at 10:00 am – 12:00 noon in the Reception Room, Town Hall, Church Street, Barnsley.

FINANCIAL IMPLICATIONS

7. Learning and Development has a cost attached to it – including Members' travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website.
8. The mid-year grant claim submission for 2023/24 was submitted to the Home Office on 25 October 2023 in line with the Grant Agreement.

LEGAL IMPLICATIONS

9. There are no direct legal implications arising from this report.

HEALTH AND SAFETY IMPLICATIONS

10. There are no direct health and safety implications arising from this report.

EQUALITY & DIVERSITY IMPLICATIONS

11. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

List of background documents		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 5 FEBRUARY 2024	<i>Friday 26 January 2024</i>			
<i>PCC pre-agenda – 17 January 2024 – 10:30 am</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2024/25	OPCC	Written
Page 89		COMPLAINTS: QUARTERLY UPDATE (JULY TO DECEMBER)	PCP Legal Adviser / PCP Support officer	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written
		POLICE & CRIME PANEL MEETING DATES 2024-25	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: charlottesmallman2@barnsley.gov.uk & andrewshirt@barnsley.gov.uk

SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 29 APRIL 2024	<i>Friday 19 April 2024</i>			
<i>PCC pre-agenda – 9 April 2023 – 10:00 am</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 3 (OCTOBER TO DECEMBER 2023)	OPCC	Written
		QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24	OPCC	Written
Page 90		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

OTHER ISSUES FOR CONSIDERATION

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation Hearings (appointments to SY Police)

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: charlottesmallman2@barnsley.gov.uk & andrewshirt@barnsley.gov.uk

Appendix A

PUBLIC ACCOUNTABILITY BOARD (PAB)		
Questions to be submitted 3 working days in advance of meeting To: info@southyorkshire-pcc.gov.uk		
PAB Meeting	PCP Attendee	Comments
2023		
Mon 9th January 2023 2.00 pm <i>Sheffield District</i>	Cllr Ruth Milsom Cllr Peter Garbutt Cllr Cynthia Ransome	
Thurs 2nd February 2023 2.00 pm <i>Doncaster District</i>	No PCP Member attendance	
Mon 27th February 2023 1.00 pm <i>NONE – budget & precept</i>	No PCP Member attendance	
Wed 8th March 2023 3.00 pm <i>Rotherham District</i>	Cllr Cynthia Ransome	
Thurs 4th May 2023 2.00 pm <i>Barnsley District</i>	No PCP Member attendance	
Thurs 6th July 2023 2.00 pm <i>Sheffield District</i>	Cllr Cynthia Ransome	Apologies received from Cllrs Wright, Miskell, Peace & Saeed and Miss J Griffin
Thurs 7th September 2023 2.00 pm <i>Doncaster District</i>	No PCP Member attendance	Apologies received from Cllr Ransome & Miss J Griffin
Wed 6th November 2023 2.00 pm <i>Rotherham District</i>	No PCP Member attendance	
Mon 8th January 2024 2:00 pm <i>Barnsley District</i>		
Mon 26th February 2024 <i>NONE – budget & precept</i>		
Thurs 7th March 2024 <i>Sheffield District</i>		

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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